



OFFICE OF THE TOWN CLERK

**Town of Arlington
730 Massachusetts Avenue
Arlington, MA 02476**

**Telephone:
781-316-3070**

**Email:
TownClerk@town.arlington.ma.us**

**Juliana H. Brazile
Town Clerk**

CONSENT TO SATELLITE ROOM

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 201 No: 4

Voted: That the duly elected Representative Town Meeting Members of the Town of Arlington hereby consent and agree to conduct this meeting and address all articles on the Warrant by in-person participation utilizing the Town Hall auditorium and a satellite room in the Town Hall complex via live audio and video.

I certify that the foregoing is a true account of the action taken by the Annual Town Meeting on 4/24/2024.

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AUTHORIZED IN THE ENCLOSURE

Majority Vote Required
Motion PASSED
UNANIMOUS

Voted: That the members of the Select Board and Elected Officials of the Town; Town Manager; Department Heads of the Town and staff; Superintendent of Schools and staff; Committees, Commissions and Boards of the Town; Minuteman Regional Vocational Technical School District Committee and Superintendent; members of the General Court representing Arlington; members of the Arlington Retirement Board; employees and volunteers supporting electronic voting; and also, any consultants who have been retained to work for the Town relative to articles to be acted on by this meeting, and representatives of the news media, be permitted to sit within the Town Meeting enclosure.

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RECOMMENDED VOTES IN REPORTS

Majority Vote Required
Motion PASSED
UNANIMOUS

Voted: That the recommended votes contained in the respective reports of the Finance Committee, Select Board, Redevelopment Board and other committees be before the meeting without further motion.

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CONSENT AGENDA

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 208 No: 2

Voted: That the recommended votes for Articles 12, 13, 19, 34, 37, 38, 41, 46, 47, 51, 52, 58, 60, 61, 62, and 63 are accepted.

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CONSENT AGENDA

2/3 Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 206 No: 0

Voted: That the recommended votes for Articles 43 and 44 are accepted.

I certify that the foregoing is a true account of the action taken by the Annual Town Meeting on 4/24/2024.

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ARTICLE 2

STATE OF THE TOWN ADDRESS

Majority Vote Required
Motion RECEIVED
UNANIMOUS
Yes: No:

Voted: That Mr. DeCourcey's address be received by the Meeting.

I certify that the foregoing is a true account of the action taken under Article 2 of the Annual Town Meeting on 4/24/2024.

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ARTICLE 3

REPORTS OF COMMITTEES

Majority Vote Required
Motion RECEIVED
UNANIMOUS

Voted: That the following reports were received by the Annual Town Meeting on the dates listed.

April 24, 2024:

Select Board Report
Finance Committee Report
Redevelopment Board Report

April 29, 2024:

Capital Planning Committee
Community Preservation Act Committee

May 1, 2024:

Redevelopment Board Supplemental Report
Arlington Public Schools FY25 Budget Report
Hybrid Town Meeting Study Committee Report

May 13, 2024:

AHS Building Project Committee
Permanent Town Building Committee
Tree Committee
Artificial Turf Study Committee
Finance Committee Supplemental Report
Select Board Supplemental Report

May 15, 2024:

Zero Action Committee
Finance Committee Second Supplemental Report

I certify that the foregoing is a true account of the action taken under Article 3 of the Annual Town Meeting on 4/24/2024.

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ARTICLE 4

**APPOINTMENT OF MEASURER OF WOOD AND
BARK**

Majority Vote Required
Motion PASSED
UNANIMOUS

Voted: That on a motion by Charles Foskett, Precinct 8, Mr. John L. Worden, III, Precinct 8 was elected the Measurer of Wood and Bark.

I certify that the foregoing is a true account of the action taken under Article 4 of the Annual Town Meeting on 4/24/2024.

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ARTICLE 5

ELECTION OF ASSISTANT TOWN MODERATOR

Majority Vote Required
Motion PASSED
UNANIMOUS

Voted: That on a motion by Eric Helmuth, Precinct 12, Mr. Adam Auster, Precinct 16, was elected to serve as the Assistant Town Moderator.

I certify that the foregoing is a true account of the action taken under Article 5 of the Annual Town Meeting on 4/24/2024.

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ARTICLE 6

BYLAW AMENDMENT / VACANT STORE FRONT MAINTENANCE REGISTRY

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 215 No: 5

The language reflects amendments to the original motion

Voted: That the Town does and hereby amends Title V, Article 17 ("Registration and Maintenance of Vacant Commercial and Industrial Buildings") of the Town's Bylaws by clarifying the intent of the Article, streamlining legal definitions, removing the public art waiver option and making certain other clarifying revisions so that Article 17 reads as follows:

Title V, Article 17 **VACANT STOREFRONT MAINTENANCE REGISTRY** **(ART. 6, STM – 10/19/16; ART. 11, STM – 5/02/18)**

Section 1 Findings and Purposes.

The purposes of this bylaw are to protect the welfare and economic vitality of the residents of the Town of Arlington by protecting property values, maintaining neighborhood integrity and accessibility, safeguarding against economic property blight, protecting Town resources, and ensuring the safe and sanitary maintenance of commercial and industrial vacant properties. Among other things, vacant commercial and industrial properties with frontage along one or more of the following streets, Massachusetts Avenue, Broadway, Lake Street, Medford Street, Mill Street, or Park Avenue, can degrade the vitality of Arlington's business districts, frustrate local planning and development efforts, create increased specific risks of fire damage, vandalism and unlawful entry or uses, and give rise to other public health and safety hazards. This bylaw is intended to promote the Town's public welfare and economic health by requiring all property owners to register and properly maintain vacant commercial and industrial properties.

Section 2. Definitions.

As used in this article, the following terms shall have the meanings indicated:

"Building Inspector" - The Building Inspector of the Town of Arlington or the Inspector's designee.

"Financial Hardship" – a showing of demonstrable undue economic hardship through the

presentation of evidence in such form as may be convincing and acceptable to applicable Town officials.

"Legally Occupied" - Occupied in accordance with the provisions of the Massachusetts Building Code.

"Owner" - A person or entity who, alone or severally with others:

- A. Has legal or equitable title to any building or has care, charge or control of any building in any capacity including but not limited to agent, executor, executrix, administrator, administratrix, trustee, or guardian of the estate of the holder of legal title; or
- B. Is a tenant with a legal right to possess an entire building; or
- C. Is a mortgagee in possession of any building; or
- D. Is an agent, trustee, receiver or other person appointed by the courts and vested with possession or control of a building; or
- E. Is an officer or trustee of an association of unit owners of a condominium or cooperative which contains a vacant property.

"Planning Department" - The Department of Planning and Community Development.

"Planning Director" - The Director of Planning and Community Development for the Town of Arlington or the Director's designee.

~~"Public Art" - Works of art for public benefit and viewing, approved by the Department of Planning and Community Development, for which owners have agreed to the temporary display inside storefront windows or upon other safe, visible exterior surfaces of vacant properties for agreed upon time periods and other material terms.~~

"Street Storefront" - Any nonresidential commercial or industrial real property ground floor units with frontage along one or more of the following streets, Massachusetts Avenue, Broadway, Lake Street, Medford Street, Mill Street, or Park Avenue.

"Vacant Building" - Any unoccupied non-residential commercial or industrial real property which:

- A. Is not legally occupied, is abandoned, or is not used for a period of at least ninety (90) consecutive days or longer by occupants having custody or legal right of entry to such property; or
- B. Which is intermittently occupied by persons with legal right of entry, but exhibits in the opinion of the Building Inspector dilapidated walls, roof, or doors which fail to prevent the entry of a trespasser for a period of more than seven (7) days).

Section 3. Registration.

- A. Prior to, or not more than seven (7) days after a ~~unit or any portion of a property~~ Street Storefront becomes Vvacant, as defined herein, the owner(s) must register the vacancy with the Department of Planning and Community Development and the Building Inspector on forms agreed upon and provided by such departments. All registrations must state the owner's name, phone number, and mailing address as well as an emergency contact, if not the same. None of the required addresses shall be a post office box. This registration must state if the ~~property~~ Street Storefront is Vvacant at the time of filing. The registration shall also state the owner's efforts to regain occupancy. Once the ~~building~~ Street Storefront is not longer Vvacant, ~~or is sold or leased, or disposed of in another legal manner,~~ the owner must provide proof of sale or written notice and proof of lawful occupancy to the Planning Department or Inspectional Service Department pursuant to the process outlined by such departments.

The Building Inspector will notify Police, Fire, Water and Sewer, and Health Departments of the submitted registration of the Vvacant ~~building~~ Street Storefront as well as ~~the any~~ re-occupancy of the ~~building~~ same.

- B. The Planning Director and the Building Inspector may jointly exempt a property owner from the provisions of this bylaw upon the presentation of evidence, in such form as may be convincing to them, that the failure to use or occupy a building for a period in excess of 90 days does not violate the purpose or intent of this bylaw.

Section 4. Annual Registration Fee, Failure to Pay, Waiver.

- A. The annual registration fee is due at the time of registration of the Vvacant ~~property~~ Street Storefront. The ~~property~~ Vacant Street Storefront owner will be invoiced on an annual basis until the ~~property~~ Street Storefront is leased, ~~or sold, or disposed of in another legal manner.~~ The annual registration fee shall be set by the Select Board pursuant to M.G.L c. 40, § 22F.
- B. The annual registration fee covers the administrative cost of monitoring and ensuring the security and proper maintenance of such ~~building~~ Vacant Street Storefront, as identified in said billing statement. Failure to pay the annual registration fee shall be a violation of this ~~B~~bylaw, and the full fee shall be deemed an assessment resulting from a violation of this ~~B~~bylaw. Such fee, and any fines issued for violations of this ~~B~~bylaw, shall constitute a "municipal charges lien" on the property, to be collected in accordance with M.G.L. c. 40, §58.
- C. ~~Owners~~ Vacant Street Storefront may apply for a waiver of the annual registration fee at the time of registration of a Vvacant property and upon receipt of annual registration fee invoices each year thereafter, requesting waiver of some or the entire fee on grounds of demonstrable Ffinancial Hhardship, ~~or by agreeing in writing to display public art as defined herein for the term of a vacancy. Waivers for public art display will be granted only as sufficient public is available, appropriate to the location for display, and the Town, artist, owner agree to terms of exhibition as set forth by the Planning Department.~~ Waivers requested on the basis of Ffinancial Hhardship are subject to a thirty (30) -day review period. If a waiver based on Ffinancial Hhardship is granted, it will be reevaluated on a quarterly basis until the Vacant Street Storefront ~~property~~ is leased, ~~or sold, or disposed of in another legal manner.~~ If a waiver of the registration fee based on Ffinancial Hhardship

is denied, the registration fee is due within thirty (30) days of the decision.

Section 5. Maintenance Requirements.

- A. The owner of a ~~V~~vacant building ~~Street Storefront~~ must maintain ~~the vacant building the same~~ in accordance with all applicable local and state Sanitary Codes, Building Codes and Fire Codes, pertaining to the external/visible maintenance ~~of the building~~ and major system maintenance of the Vacant Street Storefront property.
- B. The owner of a Vacant Street Storefront ~~vacant building~~ must promptly repair all broken windows, doors, other openings and any unsafe conditions at ~~a vacant building the same~~. Boarding up of open or broken windows and doors is prohibited except as a temporary measure allowed by Title V, Article Seven of these ~~B~~bylaws, unless the Building Inspector determines that, due to vandalism or security reasons and due to circumstances out of the owner's control, the proper boarding of windows and doors is necessary for a determined period of time beyond such temporary measure. Boards or coverings must be fitted to the opening size and colored to blend with the existing ~~building~~ color scheme of the entirety of the building.
- C. The owner must maintain the Vacant Street Storefront ~~building and property~~ for the duration of the vacancy or abandonment. The owner shall maintain the condition of the Vacant Street Storefront ~~building and property~~ so as to appear not to be ~~V~~vacant. Upon notice by the Building Inspector, any accumulated trash and/or graffiti shall be removed from the Vacant Street Storefront property by the owner within seven (7) days. The Building Inspector and/or the Inspector's designee will document violations. The owner of any Vacant Street Storefront ~~building~~ ~~vacant~~ for a period exceeding six (6) months, whose utilities have been shut off, shall have those utilities removed or cut and capped to prevent accidents.
- D. The owner of a Vacant Street Storefront may include advertising materials in the ~~vacant space same~~ or displayed in ~~the property's~~ its street-facing windows. Such advertising materials must be approved by the Planning Director and must comply with the signage requirements of the Zoning Bylaw.
- E. Compliance with this ~~B~~bylaw shall not relieve the owner of any obligations set forth in any other applicable bylaw, regulations, codes, covenant conditions or restrictions and/or association rules and regulations. In case of a conflict with these rules and regulations, the stricter of the rules and regulations shall apply.

Section 6. Inspections

The Building Inspector, Police Chief, Fire Chief and the Health Director, or their designees, shall have the authority to periodically inspect the exterior and interior of any building subject to this bylaw for compliance, as authorized under the terms of registration form filed with the Building Inspector and Planning Department. The Building Inspector shall have the discretionary authority to disconnect utilities immediately if a potential hazard that may be dangerous to life and limb is present.

Section 7. Violations and Penalties; Enforcement

- A. Violations of any portions of this Bylaw shall be punishable by a fine of one hundred dollars (\$100) per day in total. However, the Building Inspector and Planning Director may waive the fine in total or in part upon the abatement of the violation(s).
- B. The Building Inspector or the Inspector's designee shall enforce all provisions of this Bylaw and shall institute all necessary administrative or legal action to assure compliance. Any owner found to be in violation of this bylaw shall receive a written warning and a minimum of seven (7) days to remedy all violations prior to the institution of any enforcement action by the Inspector.

The Building Inspector, acting on behalf of the Town of Arlington, may also bring a civil action in a court of competent jurisdiction seeking equitable relief to enforce this bylaw. This bylaw may also be enforced through non-criminal disposition in accordance with the provisions of the Town bylaws.

Section 8. Unsafe Buildings

If the Building Inspector determines the building to be unsafe, the Inspector may act immediately in accordance with the Massachusetts State Building Code to protect public safety. Furthermore, nothing in this Bylaw shall abrogate the powers and/or duties of municipal officials to act pursuant to any general statutory authority including, without limitation, M.G.L c. 139, § 1 et seq. and M.G.L c. 143, § 6 et seq.

Section 9. Severability

If any provision of this Bylaw is held to be invalid by a court of competent jurisdiction, such provision shall be considered separate and apart from the remaining provisions, which shall remain in full force and effect.

I certify that the foregoing is a true account of the action taken under Article 6 of the Annual Town Meeting on 4/24/2024.

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ARTICLE 7

BYLAW AMENDMENT / BETTERMENT BYLAW REVISION

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 196 No: 10

Voted: That the Town does and hereby amends Title III, Article 3 (“Repairs to Private Ways”) to revise the number or percentage of abutters required for a betterment petition when representing an association, by increasing the required deposit before work can commence and eliminating the deposit requirement for repairs to private ways when those repairs are financed by the Town through an instrument of borrowing or debt issuance, so that the amended bylaw reads in its entirety as follows:

ARTICLE 3 REPAIRS TO PRIVATE WAYS

Section 1. Classification

The Town Engineer and the Director of Public Works upon request of the Select Board acting in its capacity as the Board of Public Works shall recommend the classification of private ways in the Town according to the state of their construction and repair. The Board may then adopt such classifications with any modifications it may deem appropriate.

Section 2. Definition and Authorization

**(ART. 20, ATM –05/04/92) (ART. 23, ATM – 04/28/04) (ART. 12, ATM –
04/23/18)**

- A. The private property owners abutting private ways are responsible for the maintenance of such ways, which must be maintained so that there are no defects to impede the safe passage of emergency vehicles. This bylaw provides a means by which the Town may assist in the maintenance of such ways, primarily by providing a mechanism for private way abutters to fund repairs known as a “betterment.”
- B. The Board may vote to direct the Town Manager to make temporary repairs to private ways at the request of the Director of Public Works as provided below. Temporary repairs shall be limited to the filling of potholes and temporary patching.
- C. The Board may authorize a temporary or extensive repairs to private ways by abutter petition for a betterment. Extensive repairs shall include, but not be limited to, skim

- D. coating, armor coating, drainage work, and grading of gravel roadways. For all extensive repairs the petitioners agree to enter into a contract with a private contractor to repair and pave the roadway forthwith.

Section 3. Criteria
(ART. 35, ATM – 05/18/05; ART. 12, ATM 04/23/18)

A. Abutter Criteria

The Board shall in making its determination as to the advisability of making temporary or extensive repairs by abutter petition take into consideration the following factors:

1. The accessibility of the properties on the private ways to emergency vehicles such as police, fire and rescue.
2. The volume of traffic that utilizes the private way i.e. dead end as opposed to feeder or connecting streets.
3. The percentage of abutters on the particular private way petitioning the Board for the repairs.
4. The number of years that the way shall have been open to public use.
5. Such other considerations that the Board deems appropriate.
6. Public Safety.

B. Town Criteria

The Board may authorize temporary repairs at the request of the Town whenever the Director of Public Works so advises the Board that repairs are required to abate an immediate hazard caused by a defect necessary for the safe passage of public safety vehicles.

Section 4. Petition
(ART. 12, ATM 04/23/18)

The Select Board shall consider any private way, group of private ways, or portion thereof for temporary or extensive repairs after having been petitioned to do so by at least two-thirds of the total number of abutting property owners on the Private Way who directly abut the portion to be considered for temporary or extensive repairs. The Town shall only be considered an abutter for the purposes of this section, and assessment of costs in Section “6,” to the extent a private way is substantially used by Town staff or the public for the specific purpose of utilizing an abutting Town parcel.

The Select Board may after careful consideration, elect to do the entire portion which was petitioned for, or a lesser portion, provided at least two-thirds of the abutting property owners on the lesser portion to be done are in favor of such action. The Select Board shall upon receipt of a petition with at least two-thirds of the abutters' signatures affixed thereto shall hold a public hearing on the advisability of ordering the repairs and the kind and extent thereof. All abutters shall be given written notice of the hearing not less than seven (7) days prior thereto.

Section 5. Alternate Petition

Notwithstanding the provisions of Section 4 above, the Board may also consider a number of private ways for repair as a whole project when these private ways are ways where a majority of

abutters are members of an association of abutters whose major purpose has been the maintenance and repair of those ways upon which these members' properties abut.

The Select Board may only consider these private ways to be repaired as a whole project when having been petitioned by two-thirds of the total number of abutters ~~who abut all of the ways represented by the association~~. The Select Board upon receipt of such a petition shall hold a public hearing on the advisability of ordering the repairs and the kind and extent thereof. All of the abutters on all of the ways represented in the petition shall be given written notice of the hearing not less than seven days prior thereto.

Section 6. Assessment of costs
(ART. 23, ATM – 04/28/04) (ART. 35, ATM – 05/18/05) (ART. 12, ATM
04/23/18)

The costs of all labor and materials and processing shall be assessed equally to all abutters on the private way, or portion thereof (except with respect to Town property as set forth in Section 4), or if the Select Board votes to order any repairs pursuant to a petition filed under Section 5 all the abutters on all the private ways to be repaired without regard to linear frontage.

~~A one-third~~ fifty (50) percent deposit of the total estimated cost of the completion of the repair project shall be required before any work can be commenced. The deposit requirement shall not apply to petitions or alternate petitions for repairs to private ways to be financed by the Town through an instrument of borrowing or debt issuance. All remaining costs shall be apportioned, assessed and collected on a per-property basis pursuant to the procedures provided in Chapter 80 of the General Laws, the Betterment Act, including the placing of liens on the affected property and the collection of apportioned costs by means of property tax collection.

Any and all such deposits shall be deducted from the equalized share of the property owners actually paying.

Section 7. Collection of Apportioned Share
(ART. 35, ATM – 05/18/05)

The Select Board before authorizing any repairs shall adopt a formal Betterment Order which shall require each abutter to pay their property's unpaid apportioned share of the repair cost over a five-year period to include interest at 5 percent or 2 percent above the cost (including Town oversight and administration costs) of any bond issued to fund the repair in question. The Assessors in conjunction with the Town Tax Collector will commit such amount to the respective abutter's property tax bill and the Engineering Division of the Public Works Department will cause same to be recorded at the Registry of Deeds so that same runs with the land.

Section 8. Liability
(ART. 35, ATM – 05/18/05) (ART. 19, ATM – 05/04/92) (ART. 11, ATM
04/23/18)

There shall be a limitation of liability on the Town of Five Hundred (\$500.00) Dollars for any damages arising from any negligent repair of the private way which shall include damage from surface water run-off.

No repair shall be commenced until all the petitioners have signed an agreement with the Town holding the Town harmless from any additional damages arising from any negligent repair and providing evidence of insurance to the satisfaction of the Town. However, nothing in this paragraph shall excuse the Town from damages to property caused by the Town or agents thereof, during the repair process.

Temporary repairs made at the request of the Director of Public Works necessary to abate an immediate hazard caused by a defect shall not be considered as maintenance of the private way, nor shall the way be considered a public way. The Town shall not be liable for any damage incurred by the defect, subsequent repair or failure to make repairs to private ways.

Section 9. Effect of Electronic Record

Any petitions executed pursuant to this Article 3 may be executed electronically in accordance with applicable laws and shall be enforceable as if executed in writing.

I certify that the foregoing is a true account of the action taken under Article 7 of the Annual Town Meeting on 4/24/2024.

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ARTICLE 8

**BYLAW AMENDMENT / REVISED TOWN
MEETING START TIME**

Majority Vote Required
Motion NO ACTION
UNANIMOUS

Voted: That no action be taken on Article 8.

I certify that the foregoing is a true account of the action taken under Article 8 of the Annual Town Meeting on 5/13/2024.

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ARTICLE 9

**BYLAW AMENDMENT / START TIME FOR
ANNUAL TOWN MEETING**

Majority Vote Required
Motion **FAILED**
ELECTRONIC VOTE
Yes: 58 No: 120

Voted: That the Town does and hereby amends Title I, Article 1, Section 1 ("Date of Annual Meeting and Adjournment") of the Town's Bylaws so as to change the start time of the Annual Town Meeting from 8:00 pm to 7:30 pm so that the bylaw reads in its entirety as follows:

**TITLE I
ARTICLE 1
TOWN MEETINGS**

**Section 1. Date of Annual Meeting and Adjournment
(ART. 93, ATM – 05/23/88) (ART. 12, ATM – 05/09/04)**

The Annual Town Meeting for the purposes of conducting the regular Town Election of Town officers including Town meetings members, and for the submission of questions to the voters of the Town, if required to be submitted thereat, shall be held annually on the first Saturday of April unless the Select Board vote not later than February 1 to establish another date in order to better suit the public convenience for reasons it shall determine including, but not limited to, conflicts with the observance of religious holidays. Said election shall be considered part of the Annual Town Meeting held in that year. All articles in the warrant for any regular Town meeting to be acted upon and determined otherwise than by ballot shall be considered at a Town meeting to be held annually on the fourth Monday in April, at ~~eight o'clock~~ seven-thirty in the evening.

I certify that the foregoing is a true account of the action taken under Article 9 of the Annual Town Meeting on 5/13/2024.

Juliana H. Brazile
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ARTICLE 10

**BYLAW AMENDMENT / ANNUAL TOWN
MEETING START DATE**

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 165 No: 16

Voted: That the Town does and hereby amends Title I, Article 1, Section 1 ("Date of Annual Meeting and Adjournment") of the Town's Bylaws so as to allow the Select Board discretion in the setting of the start date and time of Annual Town Meeting so that the bylaw reads in its entirety as follows:

**TITLE I
ARTICLE 1
TOWN MEETINGS**

**Section 1. Date of Annual Meeting and Adjournment
(ART. 93, ATM – 05/23/88) (ART. 12, ATM – 05/09/04)**

The Annual Town Meeting for the purposes of conducting the regular Town Election of Town officers including Town meetings members, and for the submission of questions to the voters of the Town, if required to be submitted thereat, shall be held annually on the first Saturday of April unless the Select Board vote not later than February 1 to establish another date in order to better suit the public convenience for reasons it shall determine including, but not limited to, conflicts with the observance of religious holidays. Said election shall be considered part of the Annual Town Meeting held in that year. All articles in the warrant for any regular Town meeting to be acted upon and determined otherwise than by ballot shall be considered at a Town meeting to be held annually on the fourth Monday in April, at eight o'clock in the evening unless the Select Board votes not later than February 1 to establish another date and time in order to better suit the public convenience for reasons it shall determine including, but not limited to, conflicts with the observance of religious holidays. In no case shall the Annual Town Meeting begin later than the second Monday in May at eight o'clock in the evening.

I certify that the foregoing is a true account of the action taken under Article 10 of the Annual Town Meeting on 5/13/2024.

Juliana H. Brazile
Town Clerk



Juliana H. Brazile
Town Clerk

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ARTICLE 11

**BYLAW AMENDMENT / FOSSIL FUEL FREE
BYLAW LANGUAGE CHANGES**

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 195 No: 14

Voted: That the Town does and hereby amends Title VI, Article 10, Section 1 (“Prohibition on New Fossil Fuel Infrastructure in New Construction and Major Renovation”) of the Town’s Bylaws so update the definition of “major renovation” so that the bylaw reads in its entirety as follows:

**TITLE VI
ARTICLE 10**

**PROHIBITION ON NEW FOSSIL FUEL INFRASTRUCTURE IN NEW
CONSTRUCTION AND MAJOR RENOVATION**

Section A. Definitions

“Effective Date” shall mean 90 days following the date on which the Town is authorized by the Department of Energy Resources to regulate fossil fuel infrastructure.

“Fossil Fuel-Free Demonstration” shall mean the project codified by the entirety of 225 CMR 24.00, the Fossil Fuel- Free Demonstration.

“Major Renovation” shall mean a renovation project associated with a valid building permit application filed on or after the Effective Date of this article that is (a) a low-rise residential addition in which the Work Area exceeds 1,000 square feet or exceeds 100% of the conditioned floor area of the existing dwelling unit; (b) for all other building use types, an addition in which the Work Area exceeds 20,000 square feet or exceeds 100% of the conditioned floor areas of the existing building; (c) for low-rise residential buildings, a Level 3 Alteration as defined in the International Existing Building Code (IEBC 2021) in which the Work Area exceeds 50% of the existing conditioned floor area and exceeds 1,000 square feet; or that is, (d) for all other building uses, a Level 3 Alteration as defined in the International Existing Building Code (IEBC 2021) in which the Work Area exceeds 50% of the existing conditioned floor area or an alteration that exceeds 20,000 square feet; (e) for low-rise residential use types, a change of use of over 1,000

square feet per International Energy Conservation Code (IECC 2021) Sections R505; or (f) for all building use types except low-rise residential, a change of use of over 20,000 square feet or change of use equal to 100% of the conditioned floor areas of the existing building per International Energy Conservation Code (IECC 2021) Sections C505.

“New Construction” shall mean a new building or new accessory building (a building devoted exclusively to a use accessory to the principal use of the lot) that is associated with a valid building permit application on or after the Effective Date.

“Specialized Energy Code” – Codified by the entirety of 225 CMR 22.00 and 23.00 including Appendices RC and CC, the Specialized Energy Code adds residential and commercial appendices to the Massachusetts Stretch Energy Code, based on amendments to the respective net-zero appendices of the International Energy Conservation Code (IECC) to incorporate the energy efficiency of the Stretch energy code and further reduce the climate impacts of buildings built to this code, with the goal of achieving net-zero greenhouse gas emissions from the buildings sector no later than 2050.

“Work Area” shall mean the portions of a building affected by renovations for the reconfiguration of space and/or building systems, as indicated in the drawings associated with a building permit application. Areas consisting of only repairs, refinishing, and/or incidental work are excluded from the Work Area.

Section B. Purpose

This Bylaw is adopted by the Town of Arlington, pursuant to “Act Driving Clean Energy and Offshore Wind” (St. 2022, c. 179, § 84) and 225 CMR 24.00, also referred to as the Fossil Fuel-Free Demonstration, the purpose of which is to restrict and prohibit new building construction and major renovation projects that are not fossil fuel-free in the interests of protecting health, safety, and the natural environment and reducing air pollution and greenhouse gas emissions, which cause climate change, thereby threatening the Town and its inhabitants. This bylaw is intended to work in conjunction with the Specialized Stretch Code, adopted by the 2023 Arlington Town Meeting and incorporated into Title VI Art. 3 of the Town Bylaws as well as the Town’s “Net Zero” goals.

Section C. Applicability

1. The requirements of this bylaw apply to residential and non-residential buildings that qualify as New Construction or Major Renovation.
2. The requirements of this bylaw shall not apply to:
 - a. Research laboratories for scientific or medical research, hospitals and medical offices regulated by the department of public health as a health care facility as defined in 225 CMR 24.00.
 - b. Multi-family buildings over 12,000 square feet with permit applications filed prior to January 1, 2027, that utilize gas or propane for domestic water

- heating as the only combustion equipment.
- c. Utility service piping connecting the grid to a meter, or to a gas meter itself.
- d. Piping required to fuel backup electrical generators.
- e. Portable propane appliances for outdoor cooking and heating.
- f. The extension or modification of heating systems via HVAC system modification, or modification of radiator, steam, or hot water piping, so long as new fossil fuel piping is not installed.
- g. Repairs of any existing portions of a fuel piping system deemed unsafe or dangerous by the Plumbing and Gas Fitting Inspector.

Section D. Fossil Fuel-Free Demonstration

The Fossil Fuel-Free Demonstration, as codified by the entirety of 225 CMR 24.00, is herein incorporated by reference into Title VI, Article 3 of the Town of Arlington General Bylaws.

With adoption of the Fossil Fuel-Free Demonstration, and upon approval by DOER, the following amendments to the Specialized Energy Code (codified in Title VI Article 3 of the Town Bylaws) are adopted. These changes are enforceable by the Building Inspector and will go into effect for any project seeking a permit after the Effective Date.

1. Low-rise Residential Code (225 CMR 22 Appendix RC)
 - a. Sections RC102 and RC101 “Zero Energy Pathway” and “Mixed Fuel Pathway” shall not be permitted for use for new construction.
2. Commercial and All Other (225 CMR 23 Appendix CC)
 - a. Sections CC103 and CC105 “Zero Energy Pathway” and “Mixed-Fuel Pathway” shall not be permitted for new construction, with the following exceptions:
 - i. Research laboratories for scientific or medical research,
 - ii. Hospitals regulated by the department of public health as a health care facility,
 - iii. Medical offices regulated by the department of public health as a health care facility,
 - iv. Multi-family buildings over 12,000 square feet with permit application filed prior to January 1, 2027, may utilize gas or propane for domestic water heating as the only combustion equipment.
3. Equipment or appliances used for space heating, service water heating, cooking, clothes drying, and/or lighting that can utilize coal, oil, natural gas, other fuel hydrocarbons, including synthetic equivalents, or other fossil fuels may not be installed as part of any residential or non-residential Major Renovation, with the exception of C(2)(a – g) and D(2)(a)(i – iv) above. All Major Renovations associated with C(2)(a – g) and D(2)(a)(i –iv) must follow applicable stretch code requirements.

Section E. Waivers

1. In the event that compliance with the provisions of this bylaw makes a project financially infeasible or impractical to implement, the Building Inspector may grant a waiver subject to reasonable conditions. Where appropriate, such waivers shall be issued narrowly for specific portions of a project that are financially infeasible or impractical to implement under the requirements of this Article. Waiver requests shall be supported by a detailed cost comparison, inclusive of available rebates and credits. A waiver request may be made at any time and may be based upon submission of conceptual plans. Particular consideration for waivers will be given to projects sponsored by non-profit or government- sponsored affordable housing entities.
2. Guidance regarding the granting of waivers and prescription of conditions shall be provided by the Select Board prior to the Effective Date and periodically extended or amended in the light of experience and changing circumstances.

Notwithstanding the foregoing, Compliance with this bylaw may be considered financially infeasible if:

- a. As a result of factors beyond the control of the proponent the additional cost of the project over the long term, including any available subsidies, would make the project commercially unviable; and/or
 - b. If technological or other factors would make the project unsuitable for its intended purpose.
3. The Building Inspector's decision with respect to the granting of a waiver, the scope thereof, and any conditions prescribed, shall be appealable to the Town Manager in accordance with procedures established by the Town Manager.

Section F. Appeals

The Town Manager shall hear appeals from decisions by the Building Inspector on the applicability of this bylaw under section C in accordance with such procedural rules as may be adopted from time to time by the Town Manager

I certify that the foregoing is a true account of the action taken under Article 11 of the Annual Town Meeting on 4/24/2024.

Juliana H. Brazile
Town Clerk



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ARTICLE 12

BYLAW AMENDMENT / JOHN J. BILAFER ARLINGTON CITIZENS' SCHOLARSHIP FUND – DOLLARS FOR SCHOLARS

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 208 No: 2

Voted: That the Town does and hereby amends Title II, Article I ("The John J. Bilafer Arlington Citizens' Scholarship Fund – Dollars from Scholars) of the Town's Bylaws by adding "or their designee" to the end of the first sentence in Section 4 so that the bylaw reads in its entirety as follows:

TITLE II COMMITTEES AND COMMISSIONS ARTICLE 1

THE JOHN J. BILAFER ARLINGTON CITIZENS' SCHOLARSHIP FUND – DOLLARS FOR SCHOLARS

(ART. 27, ATM – 05/01/89) (ART. 27, STM – 05/15/95) (ART. 58, ATM – 05/19/97) (ART. 32, ATM – 05/02/07)

Section 1. Name

The John J. Bilafer Arlington Citizens' Scholarship Fund, formerly known as the Town of Arlington Scholarship Fund, and herein referred to as the Chapter, a local government tax check-off "Dollars For Scholars" program, is an affiliate of Citizens' Scholarship Foundation of America, Inc. hereinafter referred to as CSFA.

Section 2. Purpose

The purpose of the John J Bilafer Arlington Citizens' Scholarship Fund is to establish and maintain a perpetual trust fund in order to expand the educational opportunities for residents of the Town who have been accepted to pursue education beyond the secondary school level by promoting the scholarship program, maintaining an operational structure, raising funds for student aid distribution and conducting an objective selection process for distributing awards on a fair, equitable and non-discriminatory basis. The Chapter shall operate in accordance with the

Bylaws, legal status and procedures of CSFA which are consistent with Chapter 405 of the Acts of 1983 as amended, the General Laws of Massachusetts and the Bylaws of the Town.

Section 3. Powers

The Town is empowered to promote and encourage contributions to the scholarship fund and place a check-off box on the tax and other municipal bills. The Chapter can also raise and receive money and other property by gift, devise, subscription, dues and other legal means including the establishment of individual scholarship funds in a name specified by the Donor. The Collector of Taxes of the Town shall, at least as often as monthly, account and turn over to the Town Treasurer monies which have been checked off by the taxpayers as a contribution to the scholarship fund by increasing the amount otherwise due on the tax or other municipal bills.

All monies collected as a result of the voluntary check-off shall be transferred to the Principal of the fund by the Town Treasurer. The Town Treasurer is the custodian of the scholarship fund and shall deposit, disburse and invest the funds as empowered by law.

The Town Treasurer/Tax Collector shall give bond annually for the faithful performance of said duties in a form approved, and in an amount determined by the Commissioner of Revenue; the said Treasurer shall make and submit to CSFA such reports as CSFA may prescribe relative to Chapter finances. The John J. Bilafer Arlington Citizens' Scholarship Fund shall be audited by an outside auditing firm in conjunction with the audit of the books and records of the Town.

The said scholarship fund including the individual scholarship funds, shall be under the jurisdiction of the Board of Commissioners of trust funds and said Commissioners shall, at least as often as once each year, pay over not less than five percent and not more than seven percent of the market value of said funds as of December 31st of the prior calendar year, said percent to be determined by the Town Treasurer and the Commissioners; and the amount determined to be applied to student aid under the direction and control of the scholarship committee. The Chapter shall be operated solely for charitable purposes. No committee member, officer or employee of the Town shall be entitled to receive compensation from the scholarship fund for services to the Chapter. Annual recertification by CSFA is required for the Chapter Agreement and Charter to remain in effect. In the event that the Chapter Agreement and Charter between the Chapter and CSFA is terminated the John J. Bilafer Arlington Citizens' Scholarship Fund shall continue to operate in accordance with Chapter 405 of the Acts of 1983 as amended, the General Laws of Massachusetts and the Bylaws of the Town.

Section 4. Scholarship Committee and Officers

(ART. 13, ATM – 05/09/94)

The following are permanent members of the scholarship committee as determined by Chapter 405 of the Acts of 1983 and amended by Chapter 256 of the Acts of 1993: the Principal of Arlington High School; the Principal of Arlington Catholic High School; the Superintendent-Director of Minuteman Regional Vocational School District and the Treasurer of the Town, or their designees. A registered voter of the Town who is interested in education shall be appointed to a three year term as the fifth member of the committee by the Town Moderator. The committee may elect from among its members a Chairperson, Vice Chairperson, Secretary and such other officers as it may designate for election. The scholarship committee shall make,

implement and supervise the policies of the Chapter, and shall elect all officers and fill vacancies as empowered by law. The Chairperson shall be the chief executive officer of the Chapter, shall preside at all meetings of the scholarship committee and shall implement Chapter policy as established by the scholarship committee.

The Secretary shall record and keep minutes of the meetings and shall prepare and transmit to CSFA such reports as may be required by CSFA pursuant to these Bylaws and to annual Chapter recertifications.

The Vice Chairperson and such other officers as the scholarship committee may from time to time designate and elect shall have such powers and shall perform such duties as the scholarship committee may determine.

Section 5. Standing Committees

There shall be an Awards Committee, chaired by a member of the Scholarship Committee, which shall be comprised of not fewer than three members, who need not be Scholarship Committee members.

No person shall attend or take part in any meetings of the Awards Committee at which applications for student aid are to be discussed so long as there is pending before that committee an application for student aid from any blood relation of such person or spouse.

Each scholarship applicant shall be a legal resident of the Town and shall complete an application and submit financial and other supporting data which considers character, scholastic record and involvement in community work as well as extra-curricular school activities.

The application process is not considered complete until a financial assistance questionnaire is submitted by the person(s) obligated to pay applicant's educational costs. All scholarship information shall be received and processed with the Office of the Town Treasurer/Collector of Taxes, assigned a number and considered thereafter without reference to name until such time as the Awards Committee has completed its evaluation of each application. All completed applications shall be considered for student aid at a meeting of the Awards Committee called by the Chairperson. The award of student aid is based on merit in accordance with the prescribed evaluation criteria. The Awards Committee shall consider financial need in determining the amount of each award. Whenever possible, there shall be at least one scholarship recipient from each of the segments of the student population represented by the members of the Scholarship Committee. In making awards the Awards Committee shall apply such further rules and standards not inconsistent with the purposes of this Chapter as prescribed in these Bylaws and Charter between this Chapter and CSFA and, subject to such rules and approval of the Scholarship Committee, it shall implement and oversee all policy relative to awards and shall transmit to CSFA such reports as CSFA may provide relative to award procedures. The Scholarship Committee may from time to time seek to amend these Bylaws by adding other Standing Committees it may determine necessary to the Chapter's operation.

Section 6. Ceremonies and Meetings

A. Scholarship Award Ceremony

The Scholarship Committee shall conduct an annual scholarship award ceremony for the recipients of student aid, their families and friends in the spring at such time and place as shall be fixed by the Chairperson.

Notice of the time, date and place of this ceremony shall be published in the local press and the public invited to attend.

B. Meetings

Regular periodic meetings of the Scholarship Committee may be held from time to time pursuant to vote of the Scholarship Committee. Special meetings of the Scholarship Committee may be held from time to time upon the call of the Chairperson or upon written application to the Secretary or Chairperson of not less than one-third in number of the committee members. The Secretary or Chairperson shall make public announcement of the meetings and shall mail written notice of all the meetings of the Scholarship Committee to each member at least seven days prior to the meeting unless the time, date and place of such meeting has been previously fixed by vote of the Scholarship Committee, or unless waiver of the notice of the meeting is signed by every committee member and filed with the Secretary or the Chairperson. One-third of the Scholarship Committee members then in office shall constitute a quorum in the case of a meeting of the Scholarship Committee; and a majority of those present at a meeting, and entitled to vote, shall decide any matter properly brought before the meeting.

Section 7. Fiscal Year

(ART. 23, ATM – 05/04/98)

The fiscal year of the Chapter shall be the twelve month period ending December 31 in each year.

Section 8. Amendment

The Scholarship Committee may, from time to time bring before an Annual or Special Town Meeting proposed amendments to these Bylaws. Prior to insertion in the Warrant for the Annual or Special Town Meeting, proposed amendments to these Bylaws shall be voted upon by the Scholarship Committee at a scheduled or special meeting called for the purpose of acting upon a proposed amendment. This amendment and any subsequent amendment to this Article of the Town's Bylaws shall become effective upon the certification of the vote by the Town Clerk. Once certified this Article of the Town's Bylaws become the governing document of the John J. Bilafer Arlington Citizens' Scholarship Fund and shall be sent to CSFA for approval and placed on file in the Office of the Town Treasurer/Collector of Taxes in accordance with the Chapter Agreement entered into between the Chapter and CSFA.

I certify that the foregoing is a true account of the action taken under Article 12 of the Annual Town Meeting on 4/24/2024.

Juliana H. Brazile
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ARTICLE 13

**BYLAW AMENDMENT / LEAF BLOWER DATES OF
TRANSITION**

Majority Vote Required
Motion NO ACTION
ELECTRONIC VOTE
Yes: 208 No: 2

Voted: That no action be taken on Article 13.

I certify that the foregoing is a true account of the action taken under Article 13 of the Annual Town Meeting on 4/24/2024.

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ARTICLE 14

**BYLAW AMENDMENT / FOCUSED RESIDENCE
PICKETING**

Majority Vote Required
Motion **FAILED**
ELECTRONIC VOTE
Yes: 87 No: 142

The language reflects amendments to the original motion

Voted: That the Town does and hereby amends Title I of the Town's Bylaws to add a new provision to prohibit and make it unlawful for any person to engage in picketing focused on, and taking place in front of or about, a particular residence in the Town of Arlington; or take any action related thereto, so that the new provision of Title I reads as follows:

**TITLE I
ARTICLE 26
FOCUSED RESIDENTIAL PICKETING**

It is unlawful for any person to engage in picketing focused on, and taking place before or about the residence or dwelling of any individual in the Town of Arlington between the hours of 9:00 P.M. and 9:00 A.M. This will not apply if the person engaged in picketing resides at the residence or dwelling, or has been invited to engage in picketing by a resident of that residence or building.

I certify that the foregoing is a true account of the action taken under Article 14 of the Annual Town Meeting on 4/29/2024.

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ARTICLE 15

BYLAW AMENDMENT / PROHIBITION OF FAIR-TRADE RESTRICTIONS - FUR PRODUCTS SALES

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 194 No: 18

Voted: That the Town does and hereby amends Title I of the Town's Bylaws to add a new provision to restrict the trade in and sale of new fur products by making it unlawful to sell, offer for sale, trade or otherwise distribute for monetary or nonmonetary consideration of a fur product; or take any action related thereto, so that the new provision of Title I reads as follows:

TITLE I ARTICLE 24 FUR PRODUCTS

Section 1. Purpose and Intent

The Town of Arlington ("Town") finds that animals that are slaughtered for their fur endure tremendous suffering. Animals raised on fur farms typically spend their entire lives in cramped and filthy cages. Fur farmers typically use the cheapest killing methods available, including suffocation, electrocution, gas, and poison. Considering the wide array of alternatives for fashion and apparel, the Town finds that the demand for fur products does not justify the unnecessary killing and cruel treatment of animals.

Further, fur farms are reservoirs and transmission vectors for dangerous zoonotic diseases, including SARS coronaviruses, that threaten public health, including in the Town of Arlington. In addition, the fur production process is energy intensive and has a significant environmental impact, including air and water pollution, and animals that are slaughtered for their fur endure tremendous suffering. Eliminating the sale of fur products in the Town of Arlington will decrease the demand for these cruel and environmentally harmful products and promote community health and wellbeing as well as animal welfare. The Town believes that eliminating the sale of fur products in the Town of Arlington will promote community awareness of animal welfare and, in turn, will foster a more humane environment in Arlington.

Section 2. Definitions

For purposes of this Article, the following words and phrases have the definitions set forth next to them:

- A. “Fur”: Any animal skin or part thereof with hair, fleece, or fur fibers attached thereto, either in its raw or processed state.
- B. “Fur product”: Any article of clothing or covering for any part of the body, or any fashion accessory, including, but not limited to, handbags, shoes, slippers, hats, earmuffs, scarves, shawls, gloves, jewelry, keychains, toys or trinkets, and home accessories and décor, that is made in whole or part of fur. “Fur product” does not include any of the following:
 - i. A dog or cat fur product, as defined in Section 1308 of Title 19 of the United States Code;
 - ii. An animal skin or part thereof that is to be converted into leather, or which in processing will have the hair, fleece, or fur fiber completely removed;
 - iii. Cowhide with the hair attached thereto;
 - iv. Lambskin or sheepskin with the fleece attached thereto; or
 - v. The pelt or skin of any animal that is preserved through taxidermy or for the purpose of taxidermy.
 - vi. “Non-profit organization”: Any corporation that is organized under 26 U.S.C. Section 501(c)(3) that is created for charitable, religious, philanthropic, educational, or similar purposes.
- C. “Retail transaction”: Any transfer of title of a fur product for consideration, made in the ordinary course of the seller’s business, to the purchaser for use other than resale or further processing or manufacturing.
- D. “Taxidermy”: The practice of preparing and preserving the skin of an animal that is deceased and stuffing and mounting it in lifelike form.
- E. “Ultimate consumer”: A person who buys for their own use, or for the use of another, but not for resale or trade.
- F. “Used fur product”: Fur in any form that has been worn or used by an ultimate consumer.

Section 3. Prohibitions

It is unlawful to sell, offer for sale, display for sale, trade, or otherwise distribute for monetary or nonmonetary consideration a fur product in the Town of Arlington.

Section 4. Exceptions

The prohibitions set forth in Section 3 of this Bylaw do not apply to the sale, offer for sale, displaying for sale, trade, or distribution of:

- A. A used fur product by a private party (excluding a retail transaction), non-profit organization or second-hand store, including a pawn shop;
- B. A fur product required for use in the practice of a religion;
- C. A fur product used for traditional tribal, cultural, or spiritual purposes by a member of a federally recognized or state recognized Native American tribe; or
- D. A fur product where the activity is expressly authorized by federal or state law.

Section 5. Penalty

In addition to any other remedy provided by law, this Article may be enforced by police officers and animal control officers through any means available in law or equity, including but not limited to noncriminal disposition in accordance with G.L. c. 40, § 21D. Any person violating this Bylaw shall be liable to the Town in the amount of \$300. Each fur product and every day upon which any such violation shall occur shall constitute a separate offense.

Section 6. Effective Date

This Bylaw shall take effect on October 1, 2024.

I certify that the foregoing is a true account of the action taken under Article 15 of the Annual Town Meeting on 4/29/2024.

Juliana H. Brazile
Town Clerk



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ARTICLE 16

BYLAW AMENDMENT / PET SALE RESTRICTIONS / RETAIL PET SALES

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 173 No: 42

Voted: That the Town does and hereby amends Title I of the Town's Bylaws to add a new provision to ban the sale of mammals, birds, reptiles, amphibians and fish in pet shops within the Town, by making it unlawful; or take any action related thereto, so that the new provision of Title I reads as follows:

TITLE I ARTICLE 25 RETAIL PET SALES

Section 1. Definitions

For purposes of this Article, the following words and phrases have the definitions set forth next to them:

- A. "Animal Rescue Organization": Means a not-for-profit organization that is registered with the Massachusetts Department of Agricultural Resources, if required, and whose mission and practice is, in whole or in significant part, the rescue and placement of mammals, birds, reptiles or amphibians into permanent homes. The term "animal rescue organization" does not include any person or entity that breeds animals or obtains animals in exchange for payment or compensation from a person that breeds or brokers animals.
- B. "Offer for Sale": Means to advertise or otherwise proffer an animal for acceptance by another person or entity.
- C. "Pet Shop": Means a retail establishment where animals are sold or offered for sale as pets which is required to be licensed pursuant to MGL c. 129, § 39A, and 330 CMR 12.00. A person who only sells or otherwise transfers the offspring of animals the person has bred on their residential premises shall not be considered a "pet shop" for purposes of this section.
- D. "Public Animal Control Agency or Shelter": Means a facility operated by a governmental entity for the purpose of impounding seized, stray, homeless, abandoned, unwanted, or

- E. surrendered animals, or a facility operated for the same purposes under a written contract with a governmental entity.
- F. "Sell": Means to exchange for consideration, adopt out, barter, auction, trade, lease, or otherwise transfer for consideration.

Section 2. Prohibition of the Sale of Mammals, Birds, Reptiles and Amphibians

- A. It shall be unlawful for a pet shop to sell or offer for sale a mammal, bird, reptile or amphibian.
- B. A pet shop may provide space for the display of mammals, birds, reptiles or amphibians available for adoption by a public animal control agency or shelter or an animal rescue organization so long as the pet shop receives no part of any fees associated with the display or adoption of the animals and has no ownership interest in any of the animals displayed or made available for adoption.

Section 3. Prohibition on the Sale of Pet Fish

- A. It shall be unlawful for a pet shop to sell or offer for sale any fish that is intended to be kept as a pet in a tank, bowl or other water-filled enclosure in which living fish or other aquatic animals are kept.
- B. A pet shop may provide space for the display of fish available for adoption by a public animal control agency or shelter or an animal rescue organization so long as the pet shop receives no part of any fees associated with the display or adoption of the fish and has no ownership interest in any of the fish displayed or made available for adoption.
- C. This Section shall not be construed to prohibit the sale of fish meant for human consumption that is otherwise commercially available.

Section 4. Enforcement and severability

- A. This Bylaw shall be enforced by the Town Manager or the Town Manager's designee pursuant to MGL c. 40, § 21D, according to the following schedule:

First offense: \$50;
Second offense: \$100;
Third and each subsequent offense: \$300.

Each unlawful sale or offer for sale shall constitute a separate violation.

- B. This Bylaw may also be enforced through any other means available in law or equity. Nothing in this Bylaw may be construed to alter or amend any other legal obligations applicable to the sale of fur, or any other entities, under any other law or regulation.

C. The invalidity of any section or provision of this Bylaw shall not invalidate any other section or provision thereof.

I certify that the foregoing is a true account of the action taken under Article 16 of the Annual Town Meeting on 5/1/2024.

Juliana H. Brazile
Town Clerk



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ARTICLE 17

**BYLAW AMENDMENT / RIGHT TO PET
COMPANIONSHIP**

Majority Vote Required
Motion NO ACTION
DECLARED MAJORITY

Voted: That no action be taken on Article 17.

I certify that the foregoing is a true account of the action taken under Article 17 of the Annual Town Meeting on 5/13/2024.

Juliana H. Brazile
Town Clerk



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ARTICLE 18

**BYLAW AMENDMENT / HISTORIC BUILDING
DEMOLITION DELAY**

Majority Vote Required
Motion NO ACTION
UNANIMOUS

Voted: That no action be taken on Article 18.

I certify that the foregoing is a true account of the action taken under Article 18 of the Annual Town Meeting on 5/1/2024.

Juliana H. Brazile
Town Clerk



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ARTICLE 19

**VOTE / EXTEND TIME FOR ARTIFICIAL TURF
STUDY COMMITTEE AND REPORT**

Majority Vote Required
Motion NO ACTION
ELECTRONIC VOTE
Yes: 208 No: 2

Voted: That no action be taken on Article 19.

I certify that the foregoing is a true account of the action taken under Article 19 of the Annual Town Meeting on 4/24/2024.

Juliana H. Brazile
Town Clerk



OFFICE OF THE TOWN CLERK

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**Juliana H. Brazile
Town Clerk**

ARTICLE 20

HOME RULE LEGISLATION / TOWN CLERK

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 173 No: 38

Voted: That the Town does and hereby authorizes the Select Board to file Home Rule Legislation to amend the Town Manager Act to convert the Town Clerk from an elected to appointed position; or take any action related thereto, so that the Home Rule Legislation reads as follows:

**“AN ACT AMENDING THE TOWN MANAGER ACT OF ARLINGTON RELATIVE
TO THE APPOINTMENT AND MANAGEMENT OF THE TOWN CLERK”**

Section 1. Chapter 503 of the Acts of 1952 (The Town Manager Act of Arlington) as subsequently amended, is hereby amended as follows:

First, by amending Section “8(a)” Election of Other Officers so as to strike the words and punctuation “Town Clerk, and” so as to read as follows (strike through text indicating words and punctuation to be deleted):

Section 8. Election of Other Officers.

(a) The election of ~~Town Clerk, and~~ assessors shall continue as presently provided. Notwithstanding the election of the officers named in this section, by voters of the town, they shall be subject to the call of the manager for consultation, conference and discussion on matters relating to their respective offices.

Second, by amending Section 15(a) to strike the words and punctuation “Town Clerk,” so as to read as follows (strike through text indicating words and punctuation to be deleted):

In addition to the specific powers and duties provided in this act the Town Manager shall have the general powers and duties enumerated in this section:

(a) The Town Manager shall supervise and direct the administration of all departments, commissions, boards and offices, except the Select Board, the School Committee, Moderator, ~~Town Clerk~~, Board of Assessors, Registrars of Voters, Election Officers, Boards of Appeal, the Finance Committee, the Capital Budget Committee and the Personnel Review and Appeals Board.

While the town manager shall not supervise the board of assessors as an elected body, the town manager shall supervise and direct the administration of the assessors' office and appoint the director of assessments in accordance with subsection (c). The director of assessments and all other assessors' office personnel, except for the board of assessors, employed or in office when this act takes effect shall continue in their respective positions subject to chapter 31 or 150E of the General Laws, or both such chapters, if applicable, but otherwise subject to removal by the town manager as provided in this section.

Nothing in this section shall otherwise abridge the authorities or responsibilities of the board of assessors as set forth in chapter 41 of the General Laws or any other general law.

Third, by amending Section 15(c) as follows to insert the Town Clerk as an appointee under said Section so as to read as follows (underscored text indicated new language and strike through text indicating words and punctuation to be deleted):

The Town Manager shall appoint upon merit and fitness alone the Town's Comptroller, who shall also be vested with the authorities of a town accountant, ~~and the Town Treasurer and Collector, and the Town Clerk,~~ subject to the approval of the Select Board. Appointment of the Town Clerk, Comptroller and the Town Treasurer and Collector shall become effective upon the approval of the Select Board. If the Select Board fails to act by approving, rejecting, or requesting additional reasonable time to consider a candidate however, appointment shall become effective on the thirtieth day following the day on which notice of the proposed appointment is filed with the Board. For the purposes of this section, notice of appointment shall be considered filed with the board when such notice is filed at an open meeting of the Select Board.

The Town Clerk, Comptroller or Town Treasurer and Collector may be removed by the town manager subject to the approval of the Select Board. Removal of the Town Clerk, Comptroller or Town Treasurer and Collector shall become effective upon approval of the Select Board. If the Select Board shall fail to act, by approving, rejecting, or requesting additional reasonable time to consider a termination however, removals made by the town manager shall become effective on the fifteenth day following the day on which notice of the proposed removal is filed with the Select Board. For the purposes of this section, notice of removal shall be considered filed with the Board when such notice is filed at an open meeting of the Select Board. Nothing in this paragraph shall supersede or abridge the Comptroller's employment rights afforded by state law.

Notwithstanding the foregoing section (c), the Town Clerk, Comptroller and the Town Treasurer and Collector shall be authorized to report directly to the Chairperson of the Select Board, or any Member of the Board, on any matter in the Town at any time, without the necessity of prior approval from the Town manager or any other official.

Section 2. Upon the effective date of this act, the incumbent elected to the office of town clerk shall continue to hold the office and to perform the duties thereof until the expiration of the term for which the individual was elected or until the individual otherwise vacates the office, whichever is sooner, at which time the elected office of town clerk shall be abolished and appointments to the position of town clerk shall be made in accordance with section 1.

Section 3. This Act shall take effect upon its passage.

I certify that the foregoing is a true account of the action taken under Article 20 of the Annual Town Meeting on 5/1/2024.

Juliana H. Brazile
Town Clerk



Juliana H. Brazile
Town Clerk

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ARTICLE 21

**HOME RULE LEGISLATION / TO AMEND THE
SENIOR CITIZEN PROPERTY TAX EXEMPTION**

Majority Vote Required
Motion NO ACTION
UNANIMOUS

Voted: That no action be taken on Article 21.

I certify that the foregoing is a true account of the action taken under Article 21 of the Annual Town Meeting on 5/1/2024.

Juliana H. Brazile
Town Clerk



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ARTICLE 22

**HOME RULE LEGISLATION / LOWERING THE
VOTING AGE TO 16 IN LOCAL ELECTIONS**

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 161 No: 49

Voted: That the Town does and hereby authorizes the Select Board to file Home Rule Legislation to allow Arlington to lower the voting age from 18 to 16 for municipal elections; or take any action related thereto; so that the Home Rule Legislation reads as follows:

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

ORDERED: That a petition to the General Court, accompanied by a bill for a special law relating to the Town of Arlington to be filed with an attested copy of this order be, and hereby is, approved under Clause 1 of Section 8 of Article II, as amended, of the Articles of Amendment to the Constitution of the Commonwealth of Massachusetts, provided that the Legislature may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of this petition.

**PETITION FOR A SPECIAL LAW RE:
AN ACT GRANTING THE TOWN OF ARLINGTON, MA THE AUTHORITY TO
PROVIDE LEGAL VOTING RIGHTS IN MUNICIPAL ELECTIONS FOR TOWN
RESIDENTS AGED 16 and 17 YEARS OLD**

SECTION 1. Notwithstanding the provisions of section 1 of chapter 51 of the General Laws or any other general or special law, rule or regulation to the contrary, any individual aged 16 or 17 years old residing in the Town of Arlington, who is ineligible to vote due to age under state law, but who is otherwise eligible, may apply to have their names entered on a list of voters established by the Office of the Town Clerk for the Town of Arlington. Such individuals on the list of voters may vote in any election for local offices, local ballot questions, and Town Meeting in accordance with this Act. For the purposes of this Act, "local voters" are anyone who is eligible to vote pursuant to this Act in a local election or upon a local ballot question in the Town of Arlington.

SECTION 2. The Office of the Town Clerk shall establish a separate registration list for local voters who shall fill out an alternative registration form. Upon turning eighteen, each local voter

shall be taken off the separate list and notified that he or she must register as a regular voter in accordance with state law, regulations, and guidelines, in order to be eligible to vote.

SECTION 3. Said Office is hereby authorized to promulgate regulations, guidelines and forms to implement the purpose of this act.

SECTION 4. The Town of Arlington is hereby authorized to pass bylaws to implement the purpose of this act.

SECTION 5. Nothing in this act shall be construed to confer upon local voters the right to vote for any state or federal office, or on any state or federal ballot questions.

I certify that the foregoing is a true account of the action taken under Article 22 of the Annual Town Meeting on 5/8/2024.

Juliana H. Brazile
Town Clerk



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**Juliana H. Brazile
Town Clerk**

ARTICLE 23

ENDORSEMENT OF CDBG APPLICATION

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 211 No: 3

Voted: That the Town hereby endorses the application for Federal Fiscal Year 2025 prepared by the Town Manager and the Select Board under the Housing and Community Development Act of 1974 (PL 93-383), as amended.

I certify that the foregoing is a true account of the action taken under Article 23 of the Annual Town Meeting on 5/1/2024.

Juliana H. Brazile
Town Clerk



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**Juliana H. Brazile
Town Clerk**

ARTICLE 24

REVOLVING FUNDS

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 211 No: 0

Voted: That the Town does hereby reauthorize the following Revolving Funds for FY 2025:

Cutter Gallery Rentals: Seeking authorization at 2024
Annual Town Meeting to establish new revolving fund
Expenditures not to exceed \$15,000

Beginning Balance, 7/1/2022	\$0.00
Receipts	0.00
Expenditures	0.00
Ending Balance, 6/30/23	\$0.00

Community Center Rentals: Seeking authorization at 2024
Annual Town Meeting
to establish new revolving fund
Expenditures not to exceed \$50,000

Beginning Balance, 7/1/2022	\$0.00
Receipts	0.00
Expenditures	0.00
Ending Balance, 6/30/23	\$0.00

Private Way Repairs (3106): Originally established under
Article 46, 1992 Annual Town Meeting
expenditures not to exceed \$1,000,000

Beginning Balance, 7/1/2022	\$107,274.45
Receipts	261,647.01
Expenditures	318,369.30
Ending Balance, 6/30/23	\$50,552.16

Public Way Repairs (3105): Originally established under
Article 45, 1992 Annual Town Meeting
expenditures not to exceed \$15,000

Beginning Balance, 7/1/2022	\$14,715.06
Receipts	0.00
Expenditures	0.00
Ending Balance, 6/30/23	\$14,715.06

Fox Library Community Center Rentals (3109): Originally
established under Article 49, 1996 Annual Town Meeting
expenditures not to exceed \$20,000

Beginning Balance, 7/1/2022	\$21.47
Receipts	0.00
Expenditures	0.00
Ending Balance, 6/30/23	\$21.47

Robbins House Rentals (3110): Originally established under
Article 77, 1997 Annual Town Meeting
expenditures not to exceed \$75,000

Beginning Balance, 7/1/2022	\$7,601.62
Receipts	9,333.54
Expenditures	6,848.39
Ending Balance, 6/30/23	\$10,086.77

Uncle Sam Fees (3101): Originally established under
Article 31, 2000 Annual Town Meeting
expenditures not to exceed \$2,000

Beginning Balance, 7/1/2022	\$1,526.31
Receipts	0.00
Expenditures	0.00
Ending Balance, 6/30/23	\$1,526.31

Life Support Services (Ambulance) Fees (3103): Originally
established under Article 37, 2001 Annual Town Meeting
Expenditures not to exceed \$800,000

Beginning Balance, 7/1/2022	\$410,670.94
Receipts	167,431.76
Expenditures	470,145.99
Ending Balance, 6/30/23	\$107,956.71

Board of Health Fees (3111): Originally established under
Article 30, 2005 Annual Town Meeting
expenditures not to exceed \$150,000

Beginning Balance, 7/1/2022	\$238,299.63
Receipts	242,346.14
Expenditures	60,297.31
Ending Balance, 6/30/23	\$420,348.46

Field User Fees (3115): Originally established under Article
78, 2004 Annual Town Meeting
expenditures not to exceed \$80,000

Beginning Balance, 7/1/2022	\$17,740.26
Receipts	33,360.00
Expenditures	35,104.64
Ending Balance, 6/30/23	\$15,995.62

Robbins Library Rentals (3114): Originally established under Article 35, 2006 Annual Town Meeting expenditures not to exceed \$8,000

Beginning Balance, 7/1/2022	\$36,892.82
Receipts	6,950.00
Expenditures	1,387.50
Ending Balance, 6/30/23	\$42,455.32

Town Hall Rentals (3112): Originally established under Article 35, 2006 Annual Town Meeting expenditures not to exceed \$175,000

Beginning Balance, 7/1/2022	\$52,023.35
Receipts	91,764.07
Expenditures	84,131.39
Ending Balance, 6/30/23	\$59,656.03

White Goods Recycling Fees (3107): Originally established under Article 35, 2006 Annual Town Meeting expenditures not to exceed \$80,000

Beginning Balance, 7/1/2022	\$58,073.86
Receipts	28,567.90
Expenditures	36,850.58
Ending Balance, 6/30/23	\$49,791.18

Library Vending Fees (3113): Originally established under Article 34, 2009 Annual Town Meeting expenditures not to exceed \$25,000

Beginning Balance, 7/1/2022	\$9,859.31
Receipts	12,070.14
Expenditures	4,693.56
Ending Balance, 6/30/23	\$17,235.89

Gibbs School Energy Fees (3102): Originally established
under Article 45, 2010 Annual Town Meeting
expenditures not to exceed \$120,000

Beginning Balance, 7/1/2022	\$4,814.41
Receipts	0.00
Expenditures	0.00
Ending Balance, 6/30/23	\$4,814.41

Cemetery Chapel Rentals (INACTIVE): Originally
established under Article 52, 2011 Annual Town Meeting
Expenditures not to exceed \$15,000

Beginning Balance, 7/1/2022	\$0.00
Receipts	0.00
Expenditures	0.00
Ending Balance, 6/30/23	\$0.00

Council On Aging Program Fees (3108): Originally
established under Article 28, 2013 Annual Town Meeting
Expenditures not to exceed \$100,000

Beginning Balance, 7/1/2022	\$2,713.78
Receipts	13,215.00
Expenditures	11,011.00
Ending Balance, 6/30/23	\$4,917.78

I certify that the foregoing is a true account of the action taken under Article 24 of the Annual Town Meeting on 5/1/2024.

Juliana H. Brazile
Town Clerk



OFFICE OF THE TOWN CLERK

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**Juliana H. Brazile
Town Clerk**

ARTICLE 25

**ZONING BYLAW AMENDMENT / BUILDING
DEFINITIONS**

2/3 Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 208 No: 2

Voted: That the Zoning Bylaw be and hereby is amended as follows:

Amend SECTION 2, Definitions, as follows:

Building, Attached: A building having any portion of one or more walls or roofs in common with another adjoining building or buildings or otherwise connected by a roof to another building or buildings.

Building, Detached: A building ~~with no physical connection to another building~~ that does not meet the definition of Building, Attached.

I certify that the foregoing is a true account of the action taken under Article 25 of the Annual Town Meeting on 5/1/2024.

Juliana H. Brazile
Town Clerk



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**Juliana H. Brazile
Town Clerk**

ARTICLE 26

**ZONING BYLAW AMENDMENT /
ADMINISTRATIVE CLARIFICATION**

2/3 Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 211 No: 1

Voted: That the Zoning Bylaw be and hereby is amended as follows:

Amend SECTION 5.4.2.A. R District Yard and Open Space Requirements, as follows:

R District Yard and Open Space Requirements (see 5.4.2~~(B)~~.B and 5.9.2.B.(1).e for exceptions).

I certify that the foregoing is a true account of the action taken under Article 26 of the Annual Town Meeting on 5/1/2024.

Juliana H. Brazile
Town Clerk

- OFFICE OF THE TOWN CLERK**
Town of Arlington
730 Massachusetts Avenue
Arlington, MA 02476

- e) An accessory dwelling unit may be located in (i) the same building as the principal dwelling unit or as an expansion to such building; (ii) a building that is attached to the principal dwelling unit; or (iii) an accessory building, which accessory building shall not constitute a principal or main building by the incorporation of the accessory dwelling unit, provided that if such accessory building is located within 6 feet of a lot line then such accessory dwelling unit shall be allowed only if the Board of Appeals, acting pursuant to Section 3.3, grants a special permit upon its finding that the creation of such accessory dwelling unit is not substantially more detrimental to the neighborhood than the use of such accessory building as a private garage or other allowed use.

- f) An accessory dwelling unit shall not be used as a short-term rental, in accordance with Title V, Article 18, Section 3 of the By-Laws of the Town of Arlington.

- g) An accessory dwelling unit shall be subject to all applicable requirements of the State Building Code and State Fire Code (including any such requirements, if and as applicable, which prohibit openings, including windows, in exterior walls of dwellings located within a certain distance from the property line).

Amend Section 5.9.2, Accessory Dwelling Units, Subsection C., to delete subsection (3) and to renumber subsection (4) as subsection (3) as follows:

C. Administration

...

~~(3) — This Section 5.9.2 shall be effective as of the date on which it is enacted at Town Meeting in accordance with applicable law, except for clause (iii) of Section 5.9.2.B.(1), fifth bullet, which clause (iii) shall be effective as of the date occurring six (6) months after the date on which this Section 5.9.2 is enacted at Town Meeting.~~

~~(4)~~ (3) In the event of any conflict or inconsistency between the provisions of this Section 5.9.2 or Section 8.1.3.E, on the one hand, and any other provisions of this Bylaw, the provisions of this Section 5.9.2 and Section 8.1.3.E shall govern and control.

I certify that the foregoing is a true account of the action taken under Article 27 of the Annual Town Meeting on 5/1/2024.

Juliana H. Brazile
Town Clerk



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**Juliana H. Brazile
Town Clerk**

ARTICLE 28

**ZONING BYLAW AMENDMENT / DELETE INLAND
WETLAND OVERLAY DISTRICT**

2/3 Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 135 No: 78

Voted: That the Zoning Bylaw be and hereby is amended as follows:

Delete SECTION 5.8, Inland Wetland District, as follows:

~~5.8 — INLAND WETLAND DISTRICT~~

~~5.8.1. Purpose~~

~~The purpose of Section 5.8 is to:~~

- ~~A. — Preserve and protect the streams, water bodies, and other watercourses, including wetlands, in the Town of Arlington.~~
- ~~B. — Protect the health and safety of persons and property against the hazards of flooding and contamination.~~
- ~~C. — Preserve and maintain the groundwater table for potential water supply purposes.~~
- ~~D. — Protect the community against the detrimental use and development of lands adjoining such watercourses.~~
- ~~E. — Conserve the watershed areas in Arlington for the health, safety, and welfare of the public.~~

~~5.8.2. Definition~~

~~The Inland Wetland District is superimposed over any other district established by this Bylaw and includes the following areas:~~

- ~~A. — All lands within the elevations shown on the Wetland and Floodplain Overlay Map of the Zoning Map and designated as wetlands as defined by the Massachusetts Wetlands Protection Act, G.L. c.131 §40, and the implementing regulations, 310 CMR 10.00, as well as the Town of Arlington Bylaw for Wetlands Protection (Title V, Article 8), and the Wetland Protection Regulations (Regulations) promulgated thereunder. These include lakes, ponds and swamps.~~
- ~~B. — All land area along all perennial rivers, brooks, and streams as defined by the Massachusetts Wetlands Protection Act, G.L. c.131 §40, and the implementing regulations, 310 CMR 10.00, as well as the Town of Arlington Bylaw for Wetlands Protection (Title V, Article 8), and the Wetland Protection Regulations (Regulations) promulgated thereunder for a horizontal distance of 200 feet from the center line thereof are included in the Inland Wetland District.~~

C. ~~— All lands designated on the zoning map as having a shallow depth to water table. These lands are the poorly and very poorly drained mineral soils, and very poorly drained soils formed in organic deposits. Poorly drained mineral soils have a water table at or near the surface for at least 7 to 9 months during the year. The water table remains at or close to the surface of very poorly drained mineral and organic soils throughout most of the year.~~

5.8.3. ~~Applicability~~

~~Any proposed use to be located within the limits of the Inland Wetland District as determined by the Building Inspector under Section 3.1 of this Bylaw shall be governed by all regulations of this Section as well as all other applicable provisions of this Bylaw.~~

5.8.4. ~~Permitted Uses~~

~~Municipal use, such as waterworks, pumping stations, and parks, is permitted under this section. Land in the Inland Wetland District may be used for any purpose otherwise permitted in the underlying district except that:~~

A. ~~— No structure intended for human occupancy or use on a permanent basis having water and sewerage facilities and no other building, wall, dam or structure (except flagpoles, signs, and the like) intended for permanent use shall be erected, constructed, altered, enlarged, or otherwise created or moved for any purpose unless a Special Permit from the Board of Appeals or, in cases subject to Environmental Design Review, a Special Permit from the Arlington Redevelopment Board, is issued. However, a structure existing at the time this Bylaw becomes effective may be reconstructed or repaired after a fire or other casualty, as provided in Section 8.1.8 of this Bylaw.~~

B. ~~— Dumping, filling, excavating, or transferring of any earth material within the district is prohibited unless a Special Permit from the Board of Appeals or, in cases subject to Environmental Design Review, a Special Permit from the Arlington Redevelopment Board, is issued. However, this paragraph does not prohibit ordinary gardening activities in lawn or garden areas which are used for such purposes at the time this Bylaw became effective.~~

C. ~~— No ponds or pools shall be created or other changes in watercourses, for swimming, fishing, or other recreational uses, agricultural uses, scenic features, or drainage improvements or any other uses unless a Special Permit from the Board of Appeals or, in cases subject to Environmental Design Review, a Special Permit from the Arlington Redevelopment Board, is issued.~~

5.8.5. ~~Procedures~~

~~Applications for a special permit shall be filed in accordance with the rules and regulations of the Special Permit Granting Authority and G.L. c. 40A, as outlined in Section 3. Such conditions shall include, where applicable, approval by the Board of Appeals, Arlington Redevelopment Board, Conservation Commission, the Massachusetts Department of Environmental Protection, and/or the Massachusetts Department of Transportation under Chapter 131 of the General Laws, acts relating to the protection of the inland wetlands of the Commonwealth.~~

5.8.6. ~~Development Conditions~~

A. ~~— For the development of land within the Inland Wetland District, the following conditions shall apply:~~

(1) ~~— A minimum of six test borings to a minimum depth of eight (8) feet shall be taken; three of which shall be within the area of the proposed structure and three within 25 feet of the outside~~

walls of the structure, but not closer than 10 feet. A report by a soil scientist or qualified engineer shall accompany the test data.

(2) — ~~The floor level of areas to be occupied by human beings as living or work space shall be four (4) feet above the seasonal high water table and not subject to periodic flooding.~~

(3) — ~~If the basement floor level is below the seasonal high water table and affords the possibility of human occupancy at some future date, although not originally intended, adequate perimeter drainage and foundation shall be installed to withstand the effect of pressure and seepage. Furnace and utilities are to be protected from the effects of leaching.~~

(4) — ~~Safe and adequate means of vehicular and pedestrian passage shall be provided in the event of flooding of the lot(s) or adjacent lot(s) caused by either the overspill from water bodies or high runoff.~~

B. — ~~The developer shall show that the proposed development will not endanger health and safety, including safety of gas, electricity, fuel, and other utilities from breaking, leaking, short-circuiting, grounding, igniting or electrocuting; shall not obstruct or divert flood flow; substantially reduce natural floodwater storage capacity; destroy valuable habitat for wildlife; adversely affect groundwater resources or increase storm water run-off velocity so that water levels on other land are substantially raised or the danger from flooding increased.~~

Renumber subsequent Sections as appropriate.

I certify that the foregoing is a true account of the action taken under Article 28 of the Annual Town Meeting on 5/1/2024.

Juliana H. Brazile
Town Clerk



OFFICE OF THE TOWN CLERK

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**Juliana H. Brazile
Town Clerk**

ARTICLE 29

**ZONING BYLAW AMENDMENT / REDUCED
HEIGHT BUFFER**

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 131 No: 70

Voted: That the Zoning Bylaw be and hereby is amended as follows:

Amend SECTION 5.3.19, Reduced Height Buffer Area, Subsection A, as follows:

- A. When two different maximum height limits are specified for the same zoning district in any Table of Dimensional and Density Regulations in this Section 5, the lower limit shall apply to any lot or part of a lot located in a height buffer area unless the Board of Appeals, or Arlington Redevelopment Board, as applicable, finds that the height given as the upper limit would not be detrimental to it is determined as a specific finding of a special permit that the properties in the adjacent R0, R1, R2, or OS districts, would not be adversely affected due to existing use or topographic condition due to site-specific factors and criteria established in Section 3.3.3 and Section 3.3.4. A height buffer area is defined as a lot or part of a lot which is located at a lesser distance from any land, not within a public way, in an R0, R1, R2 or OS district than the following:

Land in R0, R1, R2, OS is located	Lower height shall apply
Between northwest and northeast	Within 200 <u>100</u> feet
Easterly, between northeast and southeast, or westerly between northwest and southwest	Within 150 <u>75</u> feet
Southerly, between southeast and southwest	Within 100 <u>50</u> feet

I certify that the foregoing is a true account of the action taken under Article 29 of the Annual Town Meeting on 5/6/2024.

Juliana H. Brazile
Town Clerk



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ARTICLE 30

**ZONING BYLAW AMENDMENT / SHADED
PARKING LOTS**

2/3 Majority Vote Required

Motion PASSED

ELECTRONIC VOTE

Yes: 184 No: 18

The language reflects amendments to the original motion

Voted: That the Zoning Bylaw be and hereby is amended as follows:

Amend SECTION 6.1.11, Parking and Loading Space Standards, Subsection D, as follows:

D. All parking and loading areas containing over five spaces which are not inside a structure shall also be subject to the following.

(6) Parking areas providing more than 25 spaces, including parking areas expanded to provide more than 25 spaces, shall include landscaped areas in at least 8% of the total paved portion of the parking area. Minimum required landscaped setbacks and buffers at the perimeter of the parking area shall not be counted toward the landscaping requirement of this paragraph. Individual strips of landscaping shall be at least four feet wide. In addition, pavement shade in such parking lots shall be provided by one or both of the following methods (for shading requirements in Industrial Districts, see 6.1.11.F.; the below Subparagraphs a. and b. are applicable to parking lots in the Residential and Business Districts):

- a. Install one shade tree for every eight parking spaces; such trees must be spaced so that some part of each parking space is not more than 32 feet from a tree. Tree planting areas shall be at least six feet in diameter, or in accordance with the USDA Forest Service Tree Owner's Manual standards. New trees shall be at least three inches DBH (diameter at breast height) at the time of planting and shall be selected from a large shade tree list for parking lots under this section prepared by the Tree Warden or the Tree Committee.

To the extent practicable, existing trees shall be retained and used to satisfy this section. New trees shall be maintained, including watering, by the installer or its designee in accordance with the USDA Forest Service Tree Owner's Manual standards, or other standards the Redevelopment Board may designate, for a period of no less than 36 months from the date of planting.

The Redevelopment Board or Board of Appeals, as applicable, may modify this requirement to take into account parking spaces that are currently shaded by off-property trees that are not planned for removal.

- b. Install solar panels over parking spaces allowing cars to park underneath to increase shade to a minimum of 50% of the parking lot surface.

I certify that the foregoing is a true account of the action taken under Article 30 of the Annual Town Meeting on 5/6/2024.

Juliana H. Brazile
Town Clerk



OFFICE OF THE TOWN CLERK

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Town Clerk**

ARTICLE 31

**ZONING BYLAW AMENDMENT / ADD 5-7 WINTER
STREET TO THE MBTA NEIGHBORHOOD
DISTRICT**

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 156 No: 20

The language reflects amendments to the original motion

Voted: That the Zoning Bylaw be and hereby is amended as follows:

Amend the District Parcel List for the Neighborhood Multi-Family (NMF) Subdistrict as follows:

That the Zoning Bylaw and Zoning Map/Table be and hereby is amended by making the following change to the MBTA Neighborhood Multi-Family (NMF) Subdistrict Parcel List, so as to add the address of 5-7 Winter St. to the NMF Subdistrict Parcel List table . Further that the Town's Zoning Map as contained in the Bylaw is amended to add 5-7 Winter St. to the NMF District. Add a row to the Parcel List table to include the property at 5-7 Winter Street; so that said row reads as follows:

Address	Owner	Existing Use Codes	Existing Use Description	Parcel Acres	Parcel Square Footage
5-7 Winter St.	AML Realty Trust	104	Two Family Residential	0.42025	18,306

I certify that the foregoing is a true account of the action taken under Article 31 of the Annual Town Meeting on 5/13/2024.

Juliana H. Brazile
Town Clerk



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ARTICLE 32

**ZONING BYLAW AMENDMENT / TRAFFIC
VISIBILITY**

2/3 Majority Vote Required
Motion NO ACTION
ELECTRONIC VOTE
Yes: 171 No: 5

Voted: That no action be taken on Article 32.

I certify that the foregoing is a true account of the action taken under Article 32 of the Annual Town Meeting on 5/15/2024.

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ARTICLE 33

**ZONING BYLAW AMENDMENT / REAR YARD
SETBACKS IN BUSINESS DISTRICTS**

2/3 Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 123 No: 61

Voted: That the Zoning Bylaw be and hereby is amended as follows:

Amend SECTION 5.5.2, Dimensional and Density Regulations, Subsection A:

A. Tables of Dimensional and Density Regulations

B District Yard and Open Space Requirements

District Use	Minimum Requirement		
	Front Yard (ft.)	Side Yard (ft.)	Rear Yard (ft.)

...

Note: L is the length of a wall parallel (or within 45 degrees of parallel) to lot line, measured parallel to lot line, subject to the provisions of Section 5.3.15 for buildings of uneven alignment or height. H is the height of that part of the building for which the setback or yard is to be calculated.

- * 0 feet when abutting an alley or rear right-of-way of at least 10 feet of width
- * 10 feet when abutting a non-residential district
- * 20 feet for three or fewer stories when abutting a residential district
- * ~~30 feet for four and more stories when abutting a residential district~~
- * For buildings of four or more stories: 20 feet for the first three stories and 30 feet for the fourth and higher stories when abutting a residential district
- * If the rear yard abuts both a residential and non-residential district, the minimum requirement for the residential district shall apply.

I certify that the foregoing is a true account of the action taken under Article 33 of the Annual Town Meeting on 5/15/2024.

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ARTICLE 34

**ZONING BYLAW AMENDMENT / RESIDENTIAL
USES**

Majority Vote Required
Motion NO ACTION
ELECTRONIC VOTE
Yes: 208 No: 2

Voted: That no action be taken on Article 34.

I certify that the foregoing is a true account of the action taken under Article 34 of the Annual Town Meeting on 4/24/2024.

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ARTICLE 35

APPROPRIATION / PEG ACCESS BUDGET

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 182 No: 0

Voted: That the Town appropriate the cable revenues projected for Fiscal Year 2025 as follows:

2025 PEG Access Budget	Amount
Total operating revenue anticipated from cable providers:	\$624,844
Total capital revenue anticipated from cable providers:	\$83,814
Misc. Income (including membership dues, workshops interest & donations):	\$12,920
Fidelity Investment account:	\$32,000
ACMi Savings (Board Approved)	\$45,054
Total Revenues	\$798,632
Total Operating Expenses (including salaries and taxes)	
Salaries and Taxes:	\$462,114
Expenses:	\$252,658
Capital:	\$83,860
Total Expenses	\$798,632

I certify that the foregoing is a true account of the action taken under Article 35 of the Annual Town Meeting on 5/15/2024.

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ARTICLE 36

**ENDORSEMENT OF PARKING BENEFIT DISTRICT
EXPENDITURES**

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 180 No: 2

Voted: That the Town does hereby endorse the following expenditures from the Parking Fund:

Projected Fiscal Year 2025 Meter Revenue	\$422,034
Offset to Parking Budget	\$ 10,800
Offset to Parking Enforcement Budget	\$114,148
Parking Meter Operations	\$138,500
Center and Plaza Improvements	<u>\$268,760</u>
Projected Fiscal Year 2025 Expenditures	<u>\$532,208</u>

I certify that the foregoing is a true account of the action taken under Article 36 of the Annual Town Meeting on 5/15/2024.

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Town Clerk



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ARTICLE 37

POSITIONS RECLASSIFICATION

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 208 No: 2

Voted: That the Classification Plan, as established by Title 1, Article 6, Section 1, Schedule A of the By-Laws, be and hereby is amended as follows:

By reclassifying the following positions:

A. Zoning Assistant Inspections	OA4 to ATP4		
B. IT Administrative Assistant Information Technology	OA7 to ATP4	FTE 1	\$660
C. After School Program Director Recreation	MTP2 to MTP5		
D. Assistant After School Director Recreation	MTP1 to MTP5		
E. Program Supervisor Recreation	SEIU7 to SEIU8	FTE 1	\$2,505
F. Admin. Asst./Billing Agent Health & Human Services/AYCC	ATP4 to APT5	FTE 1	\$3,592
G. Clinical Director Health & Human Services/AYCC	MTP10 to MTP12	FTE 1	\$2,393
H. Director of Youth Services Health & Human Services/AYCC	MTP13 to MPT14		
I. Working Foreman Public Works/Pars Division	MC7 to MC8	FTE 1	\$1,997
J. Assistant Benefits Coordinator Human Resources	OA5 to OA6	FTE 0.8	\$739

Remainder of page intentionally left blank.

And that the sum of \$11,886 be and hereby is appropriated as indicated above, said sum to be raised by general tax and included in the budgets of the departments affected.

By adding the following positions:

A. Office Manager - Inspections Inspections	ATP4		
B. Office Manager - IT Information Technology	ATP4		
C. Kid Care Director - Operations Recreation	MTP5		
D. Kid Care Director - Curriculum Recreation	MTP5		
E. Kid Care Assistant Preschool Director Recreation	MTP2		
F. Building Automation Systems Manager Facilities	MTP12		
G. Project Manager Facilities	SEIU11		
H. Budget Coordinator Town Manager's Office	MTP10		

Remainder of page intentionally left blank.

By deleting the following positions:

A. Zoning Assistant Inspections	OA4		
B. IT Administrative Assistant Information Technology	OA7		
C. After School Program Director Recreation	MTP2		
D. Assistant After School Director Recreation	MTP1		
E. Sr. Clerk and Typist - COA Health and Human Services	OA2		
F. Sr. Clerk and Typist - Library Libraries	OA2		
G. Superintendent of Building Maintenance Facilities	SEIU11		
H. Budget Director Town Manager's Office	MTP10		
I. Grants Accountant Town Manager's Office	AO5		

I certify that the foregoing is a true account of the action taken under Article 37 of the Annual Town Meeting on 4/24/2024.

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ARTICLE 38

AMENDMENTS TO FY24 BUDGETS

Majority Vote Required
Motion NO ACTION
ELECTRONIC VOTE
Yes: 208 No: 2

Voted: That no action be taken on Article 38.

I certify that the foregoing is a true account of the action taken under Article 38 of the Annual Town Meeting on 4/24/2024.

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Town Clerk**

ARTICLE 39

APPROPRIATION / TOWN BUDGETS

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 194 No: 7

Voted: That the appropriations listed in Appendix B (attached) of the Report of the Finance Committee to the Annual Town Meeting 2024 are approved.

I certify that the foregoing is a true account of the action taken under Article 39 of the Annual Town Meeting on 5/6/2024.

Juliana H. Brazile
Town Clerk

APPENDIX B
Fiscal Year 2025 Budgets

The Finance Committee recommends that the sums be appropriated to defray obligations, outlays, and expenses for the Fiscal Year ending June 30, 2025 to be raised by general tax except as otherwise specifically voted, and expended.

Individual Sub-Budgets to be voted separately. Finance Committee votes which were not unanimous are notated (yes-no-abstain).

Note that the previous year budgets do not include salary adjustments approved by Town Meeting and funded through the collective bargaining and reclassification articles in that fiscal year.

1 Finance Committee	2022	2023	2024	2025	\$ change	% change
Personnel Services	8,201	8,238	8,353	8,353	0	0.00%
Expenses	2,945	3,495	3,495	3,495	0	0.00%
TAXATION TOTAL	11,146	11,733	11,848	11,848	0	0.00%
	4.16%	5.27%	0.98%	0.00%		
Detail of Personnel Services:						
Executive Secretary * (.2)	5,151	5,738	5,853	5,853	0	0.00%
Chair	1,000	1,000	1,000	1,000	0	0.00%
Vice-chairs (3)	1,500	1,500	1,500	1,500	0	0.00%
Recording Secretary *	550	0	0	0	0	
Other members (16)	0	0	0	0	0	
TOTAL PERSONNEL SERVICES	8,201	8,238	8,353	8,353	0	0.00%
<i>* The Executive Secretary is also the Recording Secretary as of FY 2023</i>						

2 Select Board	2022	2023	2024	2025	\$ change	% change
Personnel Services	356,692	311,517	279,920	272,479	(7,441)	-2.66%
Expenses	124,160	100,550	100,550	100,550	0	0.00%
APPROPRIATION TOTAL	480,852	412,067	380,470	373,029	(7,441)	-1.96%
Water & Sewer Ent. Fund offset	(34,812)	(24,025)	(24,615)	(28,509)	(3,894)	15.82%
TAXATION TOTAL	446,040	388,042	355,855	344,520	(11,335)	-3.19%
	-20.45%	-13.00%	-8.29%	-3.19%		
a. Administration and Licensing						
Personnel Services	307,359	311,517	279,920	272,479	(7,441)	-2.66%
Expenses	22,550	22,550	22,550	22,550	0	0.00%
Water & Sewer Ent. Fund offset	(34,812)	(24,025)	(24,615)	(28,509)	(3,894)	15.82%
TOTAL	295,097	310,042	277,855	266,520	(11,335)	-4.08%
Detail of Personnel Services:						
Board Administrator	108,930	112,534	98,166	101,846	3,680	3.75%
Office Manager	71,403	72,474	75,858	73,130	(2,728)	-3.60%
Administrative Assistant	59,652	59,451	62,309	53,842	(8,467)	-13.59%
Principal Clerk & Typist (1,1,.54,.54)	45,927	44,931	25,624	25,624	0	0.00%
Longevity	5,947	6,627	2,463	2,537	74	3.00%
SUB TOTAL	291,859	296,017	264,420	256,979	(7,441)	-2.81%
Chair	3,500	3,500	3,500	3,500	0	0.00%
Members (4)	12,000	12,000	12,000	12,000	0	0.00%
TOTAL PERSONNEL SERVICES	307,359	311,517	279,920	272,479	(7,441)	-2.66%
b. Elections and Town Meeting *						
Personnel Services *	49,333	see				
Expenses *	23,610	Clerk's				
State reimbursement for state elections	0	Budget				
TOTAL	72,943					
c. Accounting and Auditing						
	78,000	78,000	78,000	78,000	0	0.00%
<i>* Elections moved to Clerk's budget in FY 2023</i>						

APPENDIX B
Fiscal Year 2025 Budgets

3 Town Manager	2022	2023	2024	2025	\$ change	% change
Personnel Services	910,850	921,342	983,396	986,059	2,663	0.27%
Expenses	63,552	63,552	63,552	63,552	0	0.00%
APPROPRIATION TOTAL	974,402	984,894	1,046,948	1,049,611	2,663	0.25%
Water & Sewer Ent. Fund offset	(182,629)	(186,205)	(190,715)	(200,068)	(9,353)	4.90%
CPA Offsets	(43,554)	(44,609)	(49,611)	(51,423)	(1,812)	3.65%
ARPA Offset			(61,169)	(63,449)	(2,280)	3.73%
TAXATION TOTAL	748,219	754,080	745,453	734,671	(10,782)	-1.45%
	-0.42%	0.78%	-1.14%	-1.45%		
Detail of Personnel Services:						
Town Manager *	214,383	233,897	248,625	229,500	(19,125)	-7.69%
Deputy Town Manager - Finances	147,536	151,719	141,760	144,595	2,835	2.00%
Deputy Town Manager - Operations	139,860	143,928	152,748	162,180	9,432	6.17%
Purchasing Officer	98,967	100,452	90,658	90,658	0	0.00%
Exec Sec'y / Admin Ass't	73,267	75,735	79,250	82,192	2,942	3.71%
Budget Director	74,616	75,735	91,749	88,448	(3,301)	-3.60%
Public Information Officer	105,896	107,484	112,282	116,450	4,168	3.71%
Communications Coordinator (ARPA-funded)	0	0	61,169	63,449		
BASE SALARY + STEPS	854,525	888,950	978,241	977,472	(769)	-0.08%
Longevity	11,360	7,396	5,155	8,587	3,432	66.58%
Other benefits **	44,965	24,996	0	0	0	
TOTAL PERSONNEL SERVICES	910,850	921,342	983,396	986,059	2,663	0.27%
* FY2024 includes \$19,125 one month overlap for hand-off to new Town Manager						
** no housing stipend in new contract						

4 Human Resources	2022	2023	2024	2025	\$ change	% change
Personnel Services	326,741	326,328	347,317	356,571	9,254	2.66%
Expenses	56,450	56,450	56,450	56,450	0	0.00%
APPROPRIATION TOTAL	383,191	382,778	403,767	413,021	9,254	2.29%
Water & Sewer Ent. Fund offset	(18,495)	(18,495)	(18,788)	(19,488)	(700)	3.73%
TAXATION TOTAL	364,696	364,283	384,979	393,533	8,554	2.22%
	-0.26%	-0.11%	5.68%	2.22%		
Detail of Human Resources:						
Director of Human Resources	127,092	128,998	136,210	138,934	2,724	2.00%
Asst Dir & Benefits Admins (2.8)	191,894	189,480	202,896	209,090	6,194	3.05%
BASE SALARY + STEPS	318,986	318,478	339,106	348,024	8,918	2.63%
Longevity	7,755	7,850	8,211	8,547	336	4.09%
TOTAL PERSONNEL SERVICES	326,741	326,328	347,317	356,571	9,254	2.66%

5 Information Technology	2022	2023	2024	2025	\$ change	% change
Personnel Services	698,926	701,019	720,367	737,904	17,537	2.43%
Expenses	624,213	639,213	678,813	773,713	94,900	13.98%
APPROPRIATION TOTAL	1,323,139	1,340,232	1,399,180	1,511,617	112,437	8.04%
Water & Sewer Ent. Fund offset	(229,328)	(239,628)	(244,855)	(255,664)	(10,809)	4.41%
TAXATION TOTAL	1,093,811	1,100,604	1,154,325	1,255,953	101,628	8.80%
	2.67%	0.62%	4.88%	8.80%		
Detail of Personnel Services:						
Chief Information Officer	153,699	157,222	163,573	163,573	0	0.00%
Deputy Director of IT	105,896	107,484	112,282	117,939	5,657	5.04%
Manager of Enterprise Applications	90,420	93,005	93,005	92,250	(755)	-0.81%
Senior Programmer	79,918	81,928	81,916	91,060	9,144	11.16%
Systems Analyst / Project Manager	98,967	89,948	97,548	101,190	3,642	3.73%
MUNIS Systems Analyst	98,967	100,452	94,037	94,037	0	0.00%
IT Administrative Assistant	62,539	62,539	69,566	69,566	0	0.00%
BASE SALARY + STEPS	690,406	692,578	711,927	729,615	17,688	2.48%
Overtime	1,000	1,000	1,000	1,000	0	0.00%
Longevity	7,095	7,016	7,015	6,864	(151)	-2.15%
Stipends	425	425	425	425		
TOTAL PERSONNEL SERVICES	698,926	701,019	720,367	737,904	17,537	2.43%

APPENDIX B
Fiscal Year 2025 Budgets

6 Comptroller	2022	2023	2024	2025	\$ change	% change
Personnel Services	349,230	339,896	351,456	367,116	15,660	4.46%
Expenses	27,600	27,600	27,600	27,600	0	0.00%
APPROPRIATION TOTAL	376,830	367,496	379,056	394,716	15,660	4.13%
Water & Sewer Ent. Fund offset	(31,529)	(31,516)	(31,448)	(32,346)	(898)	2.86%
TAXATION TOTAL	345,301	335,980	347,608	362,370	14,762	4.25%
	-0.20%	-2.70%	3.46%	4.25%		
Detail of Personnel Services:						
Comptroller	136,366	140,381	148,013	148,705	692	0.47%
Assistant Comptroller	85,609	83,238	84,769	92,173	7,404	8.73%
Senior Accountant	59,058	49,183	54,895	62,493	7,598	13.84%
Principal Account Clerk / Bookkeeper	55,010	55,010	52,058	51,691	(367)	-0.70%
BASE SALARY + STEPS	336,043	327,812	339,735	355,062	15,327	4.51%
Other benefits & stipends	850	850	850	850	0	0.00%
Part time and overtime	6,000	6,000	6,000	6,000	0	0.00%
Longevity	6,337	5,234	4,871	5,204	333	6.84%
TOTAL PERSONNEL SERVICES	349,230	339,896	351,456	367,116	15,660	4.46%

7 Treasurer-Collector	2022	2023	2024	2025	\$ change	% change
Personnel Services	672,516	653,219	681,747	679,989	(1,758)	-0.26%
Expenses	166,663	166,663	166,663	166,663	0	0.00%
APPROPRIATION TOTAL	839,179	819,882	848,410	846,652	(1,758)	-0.21%
Water & Sewer Ent. Fund offset	(115,423)	(116,562)	(116,889)	(118,932)	(2,043)	1.75%
TAXATION TOTAL	723,756	703,320	731,521	727,720	(3,801)	-0.52%
	1.28%	-2.82%	4.01%	-0.52%		
Detail of Personnel Services:						
Treasurer	125,498	129,350	123,705	114,924	(8,781)	-7.10%
Deputy Treasurer	92,084	86,399	86,643	82,605	(4,038)	-4.66%
Clerical (8)	431,309	422,170	456,099	461,371	5,272	1.16%
BASE SALARY + STEPS	648,891	637,919	666,447	658,900	(7,547)	-1.13%
Overtime	10,000	10,000	10,000	14,640	4,640	46.40%
Deputy Tax Collector Wages	3,000	0	0	0	0	
Stipends (training)	3,400	3,400	3,400	3,400	0	0.00%
Longevity	7,225	1,900	1,900	3,049	1,149	60.47%
TOTAL PERSONNEL SERVICES	672,516	653,219	681,747	679,989	(1,758)	-0.26%

8 Postage	2022	2023	2024	2025	\$ change	% change
Personnel Services	33,847	36,473	38,994	40,332	1,338	3.43%
Expenses	190,883	188,257	188,257	168,257	(20,000)	-10.62%
APPROPRIATION TOTAL	224,730	224,730	227,251	208,589	(18,662)	-8.21%
Water & Sewer Ent. Fund offset	(38,861)	(38,861)	(39,235)	(39,297)	(62)	0.16%
TAXATION TOTAL	185,869	185,869	188,016	169,292	(18,724)	-9.96%
	-0.05%	0.00%	1.16%	-9.96%		
Detail of Personnel Services:						
Output Media Handler (.66)	33,160	33,160	35,681	37,019	1,338	3.75%
BASE SALARY + STEPS	33,160	33,160	35,681	37,019	1,338	3.75%
Stipends	225	225	225	225	0	0.00%
Auto allowance *		2,626	2,626	2,626	0	
Longevity	462	462	462	462	0	0.00%
TOTAL PERSONNEL SERVICES	33,847	36,473	38,994	40,332	1,338	3.43%
* Auto allowance moved from Expenses line						

APPENDIX B
Fiscal Year 2025 Budgets

9 Board of Assessors	2022	2023	2024	2025	\$ change	% change
Personnel Services	311,837	291,393	301,343	309,694	8,351	2.77%
Expenses	33,248	32,248	35,248	35,248	0	0.00%
TAXATION TOTAL	345,085	323,641	336,591	344,942	8,351	2.48%
	0.94%	-6.21%	4.00%	2.48%		
<u>Detail of Personnel Services:</u>						
Director of Assessments	119,571	97,892	101,847	105,665	3,818	3.75%
Office Manager	72,427	72,427	80,399	80,399	0	0.00%
Data Collector	62,539	62,539	55,051	57,080	2,029	3.69%
Sr. Clerk Typist	38,129	39,560	44,353	46,518	2,165	4.88%
Board Members (3)	14,700	14,700	14,700	14,700	0	0.00%
BASE SALARY + STEPS	307,366	287,118	296,350	304,362	8,012	2.70%
Overtime	1,000	1,000	1,000	1,000	0	0.00%
Longevity	2,196	1,000	1,718	2,057	339	19.73%
Auto allowance *		1,000	1,000	1,000	0	
Stipends	1,275	1,275	1,275	1,275	0	0.00%
TOTAL PERSONNEL SERVICES	311,837	291,393	301,343	309,694	8,351	2.77%
<i>* Auto allowance moved from Expenses line</i>						

10 Legal	2022	2023	2024	2025	\$ change	% change
Personnel Services	450,314	466,454	497,053	489,283	(7,770)	-1.56%
Expenses	136,665	136,665	136,665	136,665	0	0.00%
APPROPRIATION TOTAL	586,979	603,119	633,718	625,948	(7,770)	-1.23%
Water & Sewer Ent. Fund offset	(115,788)	(112,558)	(117,424)	(121,520)	(4,096)	3.49%
TAXATION TOTAL	471,191	490,561	516,294	504,428	(11,866)	-2.30%
	-3.08%	4.11%	5.25%	-2.30%		
<u>Detail of Personnel Services:</u>						
Town Counsel	145,881	150,039	158,061	151,123	(6,938)	-4.39%
Benefits Atty./ Workers' Compensation Agent	117,144	122,901	129,825	132,422	2,597	2.00%
Asst Admin / Claims Coordinator	69,319	72,997	79,250	77,826	(1,424)	-1.80%
Paralegals & Asst Claims Coordinator (2)	115,811	118,317	125,556	126,837	1,281	1.02%
BASE SALARY + STEPS	448,155	464,254	492,692	488,208	(4,484)	-0.91%
Longevity	2,159	2,200	4,361	1,075	(3,286)	-75.35%
TOTAL PERSONNEL SERVICES	450,314	466,454	497,053	489,283	(7,770)	-1.56%

11 Town Clerk	2022	2023	2024	2025	\$ change	% change
Personnel Services	241,716	438,194	388,194	479,056	90,862	23.41%
Expenses	29,260	81,060	94,460	103,734	9,274	9.82%
TAXATION TOTAL	270,976	519,254	482,654	582,790	100,136	20.75%
	1.03%	91.62%	-7.05%	20.75%		
a. Town Clerk's Office						
Personnel Services	241,716	256,199	269,204	286,476	17,272	6.42%
Expenses	29,260	17,310	17,610	17,610	0	0.00%
TOTAL	270,976	273,509	286,814	304,086	17,272	6.02%
<u>Detail of Personnel Services:</u>						
Town Clerk	97,521	98,984	102,982	105,042	2,060	2.00%
Ass't Town Clerk	61,141	62,679	62,670	77,375	14,705	23.46%
Other Clerks (2)	76,258	87,052	95,768	98,935	3,167	3.31%
BASE SALARY + STEPS	234,920	248,715	261,420	281,352	19,932	7.62%
Overtime	3,500	3,500	3,500	3,500	0	0.00%
Stipends	850	850	850	850	0	0.00%
Longevity	2,446	3,134	3,434	774	(2,660)	-77.46%
TOTAL PERSONNEL SERVICES	241,716	256,199	269,204	286,476	17,272	6.42%
b. Elections and Town Meeting *, **						
Personnel Services		181,995	118,990	192,580	143,247	290.37%
Expenses		63,750	76,850	86,124	62,514	264.78%
TOTAL	72,943	245,745	195,840	278,704	205,761	105.07%
<i>* Elections moved to Clerk's budget in FY 2023</i>						
<i>** Three elections in FY 2025 (primary, general and town)</i>						

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12 Board of Registrars	2022	2023	2024	2025	\$ change	% change
Personnel Services	59,762	59,612	56,285	58,483	2,198	3.91%
Expenses	13,250	15,250	15,250	15,250	0	0.00%
TOTAL	73,012	74,862	71,535	73,733	2,198	3.07%
	0.27%	2.53%	-4.44%	3.07%		
<u>Detail of Personnel Services:</u>						
Registrar of Voters	1,500	1,500	1,500	1,500	0	0.00%
Registrars of Voters (3 PT)	1,500	1,500	1,500	1,500	0	0.00%
Moderator	500	500	500	500	0	0.00%
Assistant Registrar of Voters	52,687	52,687	49,860	52,058	2,198	4.41%
Election tech support	150	0	0	0	0	
BASE SALARY + STEPS	56,337	56,187	53,360	55,558	2,198	4.12%
Overtime	2,500	2,500	2,500	2,500	0	0.00%
Stipends	425	425	425	425	0	0.00%
Longevity	500	500	0	0	0	
TOTAL PERSONNEL SERVICES	59,762	59,612	56,285	58,483	2,198	3.91%

13 Parking	2022	2023	2024	2025	\$ change	% change
Personnel Services	74,552	74,552	65,575	71,220	5,645	8.61%
Expenses	20,780	20,780	20,780	20,780	0	0.00%
APPROPRIATION TOTAL	95,332	95,332	86,355	92,000	5,645	6.54%
Parking meter offset	(37,276)	(36,564)	(32,075)	(34,898)	(2,823)	8.80%
TAXATION TOTAL	58,056	58,768	54,280	57,102	2,822	5.20%
	0.17%	1.23%	-7.64%	5.20%		
<u>Detail of Personnel Services:</u>						
Data Input Operator / Clerk	72,427	72,427	64,150	69,795	5,645	8.80%
BASE SALARY + STEPS	72,427	72,427	64,150	69,795	5,645	8.80%
Overtime	1,000	1,000	1,000	1,000	0	0.00%
Longevity	700	700	0	0	0	
Stipends	425	425	425	425	0	0.00%
TOTAL PERSONNEL SERVICES	74,552	74,552	65,575	71,220	5,645	8.61%

14 Planning & Community Development	2022	2023	2024	2025	\$ change	% change
Personnel Services	699,731	781,248	799,601	803,181	3,580	0.45%
Expenses	27,821	35,021	35,021	38,621	3,600	10.28%
APPROPRIATION TOTAL	727,552	816,269	834,622	841,802	7,180	0.86%
Urban Renewal Fund / Central School offset	(10,000)	(10,000)	(10,000)		10,000	-100.00%
School offset *	(40,352)	(42,425)	(46,022)	(47,739)	(1,717)	3.73%
Conservation Comm. Fees & Fines Account	(7,192)	(7,036)	(7,640)	(7,963)	(323)	4.23%
CDBG Planning Offset	(40,000)	(53,702)	(55,043)	(51,341)	3,702	-6.73%
CDBG Administrator offset **		(71,918)	(80,885)	(79,221)		
CDBG Affordable Housing ***	(12,335)				0	
TAXATION TOTAL	617,673	631,188	635,032	655,539	20,507	3.23%
	3.54%	2.19%	0.61%	3.23%		
<u>Detail of Personnel Services:</u>						
Director	129,295	133,204	131,158	136,076	4,918	3.75%
Economic Dev't Coordinator	98,967	100,452	90,658	90,658	0	0.00%
Ass't Director	97,180	100,452	104,966	90,658	(14,308)	-13.63%
Senior Planner	77,784	69,420	75,388	75,388	0	0.00%
Sustainability Manager *	80,703	84,848	92,042	95,476	3,434	3.73%
Office Manager	52,941	54,926	59,669	66,517	6,848	11.48%
Environmental Planner	71,918	70,359	76,402	79,630	3,228	4.23%
CDBG Administrator **		71,918	80,885	78,921	(1,964)	
Senior Transportation Planner	88,325	93,012	87,108	88,732	1,624	1.86%
BASE SALARY + STEPS	697,113	778,591	798,276	802,056	3,780	0.47%
Longevity	1,793	1,832	500	300	(200)	-40.00%
Stipends	825	825	825	825	0	0.00%
TOTAL PERSONNEL SERVICES	699,731	781,248	799,601	803,181	3,580	0.45%
* Position 1/2 funded through school offset						
** Position previously not listed because it is funded through CDBG. Included as of FY23 with corresponding offset						
*** CDBG Affordable Housing offset rolled into CDBG Planning Offset in FY 2023						

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15	Redevelopment Board		2022	2023	2024	2025	\$ change	% change
			10,800	10,800	10,800	12,800		
	Expenses						2,000	18.52%
		TAXATION TOTAL	10,800	10,800	10,800	12,800	2,000	18.52%
			0.00%	0.00%	0.00%	18.52%		

16	Zoning Board of Appeals		2022	2023	2024	2025	\$ change	% change
			22,834	53,400	63,610	66,423		
	Personnel Services						2,813	4.42%
	Expenses		10,300	10,300	10,300	10,300	0	0.00%
		TAXATION TOTAL	33,134	63,700	73,910	76,723	2,813	3.81%
			0.61%	92.25%	16.03%	3.81%		
	Detail of Personnel Services:							
	Principal Clerk & typist (.29,.49,.89,.89)		22,834	53,400	63,610	65,980	2,370	3.73%
		BASE SALARY + STEPS	22,834	53,400	63,610	65,980	2,370	3.73%
	Longevity		0	0	0	443	443	
		TOTAL PERSONNEL SERVICES	22,834	53,400	63,610	66,423	2,813	4.42%

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17	Public Works	2022	2023	2024	2025	\$ change	% change
ADMINISTRATION	All Public Works						
	Personnel Services	4,267,674	4,445,138	4,708,377	4,801,558	93,181	1.98%
	Expenses	7,109,288	7,424,825	7,597,586	7,902,586	305,000	4.01%
	APPROPRIATION TOTAL	11,376,962	11,869,963	12,305,963	12,704,144	398,181	3.24%
	Water & Sewer Ent. Fund offset	(1,186,943)	(1,179,751)	(1,249,360)	(1,290,788)	(41,428)	3.32%
	Other offsets and transfers	(185,000)	(215,000)	(245,000)	(275,000)	(30,000)	12.24%
	TAXATION TOTAL	10,005,019	10,475,212	10,811,603	11,138,356	326,753	3.02%
		0.08%	4.70%	3.21%	3.02%		
	For fiscal year 2025, the Director of Public Works is hereby authorized to transfer funds within this budget.						
	a. Public Works Administration						
	Personnel Services	507,674	594,933	623,942	639,308	15,366	2.46%
	Expenses	20,600	20,600	20,600	30,600	10,000	48.54%
	APPROPRIATION TOTAL	528,274	615,533	644,542	669,908	25,366	3.94%
	Recycling fund offset	(35,000)	(35,000)	(35,000)	(35,000)	0	0.00%
	Water & Sewer Ent. Fund offset	(271,910)	(264,137)	(314,178)	(322,271)	(8,093)	2.58%
	TAXATION TOTAL	221,364	316,396	295,364	312,637	17,273	5.85%
		-14.09%	42.93%	-6.65%	5.85%		
ENGINEERING	Detail of Personnel Services:						
	Director of Public Works	153,039	157,260	163,573	163,573	0	0.00%
	Assistant Director of Public Works	98,967	100,452	99,369	103,078	3,709	3.73%
	Recycling Coordinator (.86)	61,203	62,121	70,967	73,602	2,635	3.71%
	Administrative Assistant	55,371	55,371	53,418	55,403	1,985	3.72%
	Principal Accounting Clerk / Bookkeeper	47,126	48,894	49,860	51,691	1,831	3.67%
	Principal Clerk / Stenographer	52,687	46,259	46,391	48,096	1,705	3.68%
	Waste diversion & curbside enforcement (.71)	21,861	27,495	30,005	30,005	0	0.00%
	Systems Analyst / Director GIS *		77,633	93,322	96,823	3,501	3.75%
	BASE SALARY + STEPS	490,254	575,485	606,905	622,271	15,366	2.53%
	Longevity	5,890	7,918	5,507	5,507	0	0.00%
	Overtime, double-time & out-of-grade pay	10,255	10,255	10,255	10,255	0	0.00%
	Clothing allowance and stipends	1,275	1,275	1,275	1,275		
	TOTAL PERSONNEL SERVICES	507,674	594,933	623,942	639,308	15,366	2.46%
	<i>* Director GIS moved from Information Technology in FY23</i>						
	b. Engineering						
	Personnel Services	355,319	360,396	376,066	389,675	13,609	3.62%
	Expenses	88,500	88,500	88,500	88,500	0	0.00%
	APPROPRIATION TOTAL	443,819	448,896	464,566	478,175	13,609	2.93%
	Water & Sewer Ent. Fund offset	(279,946)	(275,168)	(283,450)	(293,118)	(9,668)	3.41%
	TAXATION TOTAL	163,873	173,728	181,116	185,057	3,941	2.18%
		-9.67%	6.01%	4.25%	2.18%		
	Detail of Personnel Services:						
	Town Engineer	115,426	117,157	122,347	126,889	4,542	3.71%
	Assistant Town Engineer	92,084	93,005	93,005	101,129	8,124	8.74%
	Jr. Engineer	75,639	75,639	83,918	74,211	(9,707)	-11.57%
	Jr. Engineer	64,399	66,815	69,016	80,885	11,869	17.20%
	BASE SALARY + STEPS	347,548	352,616	368,286	383,114	14,828	4.03%
	Longevity	2,921	2,930	2,930	1,711	(1,219)	-41.60%
	Overtime	3,800	3,800	3,800	3,800	0	0.00%
	Clothing allowance	1,050	1,050	1,050	1,050		
	TOTAL PERSONNEL SERVICES	355,319	360,396	376,066	389,675	13,609	3.62%

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CEMETERIES

c. Cemetery							
Personnel Services	272,180	271,310	290,032	290,979	947	0.33%	
Expenses	162,500	192,500	222,500	222,500	0	0.00%	
APPROPRIATION TOTAL	434,680	463,810	512,532	513,479	947	0.18%	
Transfer from Cemetery Fund (see Article 60)	(150,000)	(180,000)	(210,000)	(240,000)	(30,000)	14.29%	
TAXATION TOTAL	284,680	283,810	302,532	273,479	(29,053)	-9.60%	
	1.13%	-0.31%	6.60%	-9.60%			
Detail of Personnel Services:							
Supervisor	79,918	81,928	81,916	91,060	9,144	11.16%	
Working Foreman	61,826	61,826	68,930	61,574	(7,356)	-10.67%	
Motor Equip. Operator	50,947	47,168	52,926	52,928	2	0.00%	
Principal Clerk	50,460	50,460	56,332	56,332	0	0.00%	
BASE SALARY + STEPS	243,151	241,382	260,104	261,894	1,790	0.69%	
Longevity	5,397	6,296	6,296	5,453	(843)	-13.39%	
Overtime, double-time & out-of-grade pay	22,157	22,157	22,157	22,157	0	0.00%	
Stipends and clothing allowance	1,475	1,475	1,475	1,475			
TOTAL PERSONNEL SERVICES	272,180	271,310	290,032	290,979	947	0%	

NATURAL RESOURCES

d. Natural Resources (inc. field maintenance)							
Personnel Services	1,071,799	1,197,760	1,245,531	1,270,281	24,750	1.99%	
Expenses	549,000	549,000	549,000	549,000	0	0.00%	
APPROPRIATION TOTAL	1,620,799	1,746,760	1,794,531	1,819,281	24,750	1.38%	
Field maintenance	50,000	60,000	60,000	90,000	30,000	50.00%	
TAXATION TOTAL	1,670,799	1,806,760	1,854,531	1,909,281	54,750	2.95%	
	0.40%	8.14%	2.64%	2.95%			
Detail of Personnel Services:							
Forestry Supervisor	79,918	81,928	81,916	91,060	9,144	11.16%	
Parks Maintenance Supervisor	78,351	79,135	77,519	87,449	9,930	12.81%	
Working Foreman / Tree Climber	63,642	63,642	68,372	70,939	2,567	3.75%	
Working Foreman / Laborer	61,826	61,826	68,930	68,933	3	0.00%	
Motor Equip. Operator (2)	113,461	113,461	118,427	118,433	6	0.01%	
Park Maintenance Craftsman (5)	275,421	272,164	287,882	292,042	4,160	1.45%	
Tree Climber (3)	164,859	166,663	176,495	181,750	5,255	2.98%	
Tree Warden	75,639	75,735	79,250	79,250	0	0.00%	
Laborer (3)	139,908	143,760	150,285	151,466	1,181	0.79%	
BASE SALARY + STEPS	1,053,025	1,058,314	1,109,076	1,141,322	32,246	2.91%	
Longevity	10,899	11,268	8,277	10,781	2,504	30.25%	
Overtime, double-time & out-of-grade pay	0	120,303	120,303	110,303	(10,000)	-8.31%	
Clothing allowance	7,875	7,875	7,875	7,875			
TOTAL PERSONNEL SERVICES	1,071,799	1,197,760	1,245,531	1,270,281	24,750	1.99%	

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HIGHWAYS	e. Sanitation/Highway Div. (inc. snow & ice)						
	Personnel Services	1,614,642	1,572,569	1,693,720	1,717,431	23,711	1.40%
	Expenses	638,000	653,000	653,000	653,000	0	0.0
	APPROPRIATION TOTAL	2,252,642	2,225,569	2,346,720	2,370,431	23,711	1.01%
	Water & Sewer Ent. Fund offset	(445,893)	(450,528)	(455,941)	(472,693)	(16,752)	3.67%
	Highway total	1,806,749	1,775,041	1,890,779	1,897,738	6,959	0.37%
	Sanitation expenses (15-1-0)	4,011,675	4,272,212	4,394,973	4,644,973	250,000	5.69%
	Removal of ice & snow *	1,172,013	1,172,013	1,172,013	1,172,013	0	0.00%
	TAXATION TOTAL	6,990,437	7,219,266	7,457,765	7,714,724	256,959	3.45%
		0.73%	3.27%	3.30%	3.45%		
	Detail of Personnel Services:						
	Operations Manager	101,437	103,988	103,973	115,579	11,606	11.16%
	Sup. of Highway/Water/Sewer	83,930	87,762	87,749	97,542	9,793	11.16%
	Fuel depot stipend	3,000	3,000	3,000	3,000	0	0.00%
	Working Foreman Highway (2)	127,284	127,284	141,872	141,878	6	0.00%
	Working Foreman / Mason	61,826	61,826	66,439	66,441	2	0.00%
	Licensed Mason	56,167	56,167	60,465	54,883	(5,582)	-9.23%
	Motor Equipment Operator (12)	650,576	607,993	668,482	673,041	4,559	0.68%
	Crane Operator	59,257	59,257	64,940	66,139	1,199	1.85%
	Working Foreman / Painter	61,826	61,826	68,930	68,933	3	0.00%
	Carpenter	56,167	56,167	62,732	62,735	3	0.00%
	Dispatcher	56,167	56,167	62,732	62,735	3	0.00%
	Laborer / Watchman	47,920	41,551	52,926	54,971	2,045	3.86%
	Temporary/Seasonal Laborers	65,000	65,000	65,000	65,000	0	0.00%
	BASE SALARY + STEPS	1,430,557	1,387,988	1,509,240	1,532,877	23,637	1.57%
	Longevity	15,436	15,932	15,831	15,905	74	0.47%
	Overtime, double-time & out-of-grade pay	157,624	157,624	157,624	157,624	0	0.00%
	Clothing allowance	11,025	11,025	11,025	11,025		
	TOTAL PERSONNEL SERVICES	1,614,642	1,572,569	1,693,720	1,717,431	23,711	1.40%
SANITATION	Sanitation expenses						
	Curbside collection	2,569,450	2,800,000	2,884,000	3,009,000	125,000	4.33%
	Rubbish Disposal (tip fee)	1,012,225	1,037,212	1,075,973	1,200,973	125,000	11.62%
	Yard waste disposal	115,000	115,000	115,000	115,000	0	0.00%
	Solid Fill / Residual Disposal	180,000	180,000	180,000	180,000	0	0.00%
	Recycling	50,000	50,000	50,000	50,000	0	0.00%
	Food scrap diversion program	50,000	50,000	50,000	50,000	0	0.00%
	Hazardous Waste (collection & disposal)	35,000	40,000	40,000	40,000	0	0.00%
	TOTAL SANITATION EXPENSES	4,011,675	4,272,212	4,394,973	4,644,973	250,000	5.69%
	* Snow & ice is budgeted at approximately 80% of the 10-year average of expenditures						
MTR EQUIP REPAIR	f. Motor Equipment Repair						
	Personnel Services	446,060	448,170	479,086	493,884	14,798	3.09%
	Expenses	187,000	187,000	187,000	187,000	0	0.00%
	APPROPRIATION TOTAL	633,060	635,170	666,086	680,884	14,798	2.22%
	Water & Sewer Ent. Fund offset	(189,194)	(189,918)	(195,791)	(202,706)	(6,915)	3.53%
	TAXATION TOTAL	443,866	445,252	470,295	478,178	7,883	1.68%
		0.29%	0.31%	5.62%	1.68%		
	Detail of Personnel Services:						
	Supervisor of Motor Equip. Repair	79,918	81,928	81,916	91,060	9,144	11.16%
	Working Foreman Motor Equip. Repair	63,642	63,642	70,936	70,939	3	0.00%
	Motor Equipment Repairman (4)	247,304	247,304	270,738	275,732	4,994	1.84%
	BASE SALARY + STEPS	390,864	392,874	423,590	437,731	14,141	3.34%
	Longevity	6,496	6,596	6,796	7,453	657	9.67%
	Overtime & out-of-grade pay	46,075	46,075	46,075	46,075	0	0.00%
	Clothing allowance	2,625	2,625	2,625	2,625	0	0.00%
	TOTAL PERSONNEL SERVICES	446,060	448,170	479,086	493,884	14,798	3.09%
STREET LIGHTING	g. Street lighting, traffic signals						
					\$ change	% change	
	Street lighting - maintenance	35,000	35,000	35,000	40,000	5,000	14.29%
	Street lighting - energy	80,000	80,000	100,000	110,000	10,000	10.00%
	Traffic signals - maintenance	90,000	90,000	90,000	90,000	0	0.00%
	Traffic signals - energy	25,000	25,000	25,000	25,000	0	0.00%
	TAXATION TOTAL	230,000	230,000	250,000	265,000	15,000	6.00%
		0.00%	0.00%	8.70%	6.00%		

APPENDIX B
Fiscal Year 2025 Budgets

18	Facilities	2022	2023	2024	2025	\$ change	% change
	Personnel Services	496,263	489,151	517,601	517,442	(159)	-0.03%
	Expenses	425,044	484,044	706,460	797,460	91,000	12.88%
	APPROPRIATION TOTAL	921,307	973,195	1,224,061	1,314,902	90,841	7.42%
	School offset	(108,458)	(104,761)	(104,703)	(105,751)	(1,048)	1.00%
	TAXATION TOTAL	812,849	868,434	1,119,358	1,209,151	89,793	8.02%
		0.51%	6.84%	28.89%	8.02%		
	Detail of Personnel Services:						
	Director of Facilities	141,000	141,000	136,640	139,373	2,733	2.00%
	Building Craftsman	63,642	63,642	70,936	70,939	3	0.00%
	Sr. Building Custodian	54,204	54,204	60,591	60,595	4	0.01%
	Administrative Assistant	74,616	69,022	72,266	69,396	(2,870)	-3.97%
	Custodian	54,204	54,204	60,591	60,595	4	0.01%
	Sr. Building Custodian (.88)	42,898	42,258	50,296	50,299	3	0.01%
	Saturday Custodian (.23)	12,467	12,389	13,849	13,850	1	0.01%
	BASE SALARY + STEPS	443,031	436,719	465,169	465,047	(122)	-0.03%
	Overtime	43,556	43,556	43,556	43,556	0	0.00%
	Clothing allowance	1,450	1,450	1,450	1,450		
	Auto allowance	4,826	4,826	4,826	4,826		
	Longevity	3,400	2,600	2,600	2,563	(37)	-1.42%
	TOTAL PERSONNEL SERVICES	496,263	489,151	517,601	517,442	(159)	-0.03%

19	Police Services	2022	2023	2024	2025	\$ change	% change
	Personnel Services	8,053,973	8,160,655	8,414,950	8,813,221	398,271	4.73%
	Expenses *	754,050	726,050	761,050	761,050	0	0.00%
	APPROPRIATION TOTAL	8,808,023	8,886,705	9,176,000	9,574,271	398,271	4.34%
	Parking fund offset	(67,384)	(67,384)	(79,250)	(79,250)	0	
	TAXATION TOTAL	8,740,639	8,819,321	9,096,750	9,495,021	398,271	4.38%
		3.42%	0.90%	3.15%	4.38%		
	Detail of Personnel Services						
	Police Chief	184,900	184,900	202,348	206,395	4,047	2.00%
	Captains (3)	398,139	396,876	398,139	398,139	0	0.00%
	Lieutenants (6)	714,304	712,558	725,907	727,101	1,194	0.16%
	Sergeants (9)	875,631	849,342	875,549	850,431	(25,118)	-2.87%
	Patrol Officers (49) *	3,650,534	3,788,750	3,863,005	4,266,018	403,013	10.43%
	Parking Control Officers (2.8,2.8,3,3)	132,978	132,978	157,200	157,200	0	0.00%
	Administrative Assistant	67,099	69,017	69,017	75,046	6,029	8.74%
	Principal Clerk	55,010	55,010	59,101	59,101	0	0.00%
	Senior Clerk (.69)	30,439	30,439	27,304	27,794	490	1.79%
	Special Projects Clerk	55,010	55,010	59,101	59,101	0	0.00%
	Detention Attendant (.6,.6,1,1)	31,612	31,612	58,772	58,772	0	0.00%
	Animal Control Officer	53,415	63,173	67,721	72,064	4,343	6.41%
	Social Workers (1,.75,.75,.75)	60,512	47,086	52,880	50,980	(1,900)	-3.59%
	Communications Supervisor	74,978	75,728	75,728	85,431	9,703	12.81%
	Dispatchers (9)	506,797	512,435	558,032	555,078	(2,955)	-0.53%
	SALARIES AND OTHER BENEFITS	6,891,358	7,004,914	7,249,804	7,648,649	398,845	5.50%
	Longevity	176,900	170,026	179,431	178,857	(574)	-0.32%
	Overtime	659,167	659,167	659,167	659,167	0	0.00%
	Minuteman Bikeway Patrol	21,018	21,018	21,018	21,018	0	0.00%
	Holiday pay	222,503	222,503	222,503	222,503	0	0.00%
	School Credits	5,100	5,100	5,100	5,100	0	0.00%
	Court Time	37,142	37,142	37,142	37,142	0	0.00%
	Differential & out-of-grade pay	3,382	3,382	3,382	3,382	0	0.00%
	Accreditation stipend	7,344	7,344	7,344	7,344	0	0.00%
	Emergency dispatch stipend	2,809	2,809	2,809	2,809	0	0.00%
	Stipends	23,650	23,650	23,650	23,650	0	0.00%
	Clothing allowance	3,600	3,600	3,600	3,600	0	0.00%
	TOTAL PERSONNEL SERVICES	8,053,973	8,160,655	8,414,950	8,813,221	398,271	4.73%

* FY 2025 includes settlement of Patrol Officers contract

APPENDIX B
Fiscal Year 2025 Budgets

20 Fire Services	2022	2023	2024	2025	\$ change	% change
Personnel Services	7,517,039	7,530,039	8,322,882	8,370,685	47,803	0.57%
Expenses	437,400	427,400	429,900	429,900	0	0.00%
APPROPRIATION TOTAL	7,954,439	7,957,439	8,752,782	8,800,585	47,803	0.55%
Ambulance Revolving Fund offset *	(211,296)	(213,234)	(100,000)	(25,000)	75,000	
TAXATION TOTAL	7,743,143	7,744,205	8,652,782	8,775,585	122,803	1.42%
	-0.15%	0.01%	11.73%	1.42%		
Detail of Personnel Services						
Fire Chief	153,151	160,229	168,778	172,992	4,214	2.50%
Chief Officer (5)	540,840	540,840	599,448	599,448	0	0.00%
Captain (7)	655,166	655,166	725,516	726,847	1,331	0.18%
Lieutenant (15)	1,218,626	1,218,626	1,335,877	1,337,996	2,119	0.16%
Firefighter (50)	3,331,423	3,331,423	3,655,899	3,682,808	26,909	0.74%
Office Manager	69,026	69,026	76,672	76,672	0	0.00%
Emergency Management Stipend	6,000	6,000	6,000	6,000	0	0.00%
Master Mechanic	82,715	84,795	84,783	82,738	(2,045)	-2.41%
Motor Equipment Repairman	61,826	61,826	68,929	68,918	(11)	-0.02%
BASE SALARY + STEPS	6,118,773	6,127,931	6,721,902	6,754,419	32,517	0.48%
Longevity	148,469	153,230	180,396	181,079	683	0.38%
Overtime	478,491	473,781	473,781	473,781	0	0.00%
Holiday pay	186,858	186,858	186,858	186,858	0	0.00%
Vacation, personal time, double time	123,537	123,537	123,537	123,537	0	0.00%
School Credits	191,698	194,416	226,618	242,204	15,586	6.88%
EMT /Defibrillator Pay	234,263	234,386	373,890	373,957	67	0.02%
Stipends	25,450	26,400	25,100	24,050	(1,050)	-4.18%
Tool allowance			1,300	1,300		
Captains working as Chief Officers	9,500	9,500	9,500	9,500	0	0.00%
TOTAL PERSONNEL SERVICES	7,517,039	7,530,039	8,322,882	8,370,685	47,803	0.57%
* Reduction in Ambulance Revolving Fund offset due to new payment terms with Armstrong Ambulance for ALS service						

21 Inspections	2022	2023	2024	2025	\$ change	% change
Personnel Services	527,414	483,872	511,882	523,921	12,039	2.35%
Expenses	15,200	15,200	15,200	15,200	0	0.00%
TAXATION TOTAL	542,614	499,072	527,082	539,121	12,039	2.28%
	1.57%	-8.02%	5.61%	2.28%		
Detail of Personnel Services:						
Director of Inspectional Services	140,750	106,466	119,234	119,233	(1)	0.00%
Wire Inspector	81,093	81,904	81,904	89,059	7,155	8.74%
Plumbing & Gas Inspector	81,093	73,342	76,092	84,289	8,197	10.77%
Building Inspector (1.5)	119,801	117,666	118,402	128,746	10,344	8.74%
Zoning Assistant	52,687	52,687	58,772	44,752	(14,020)	-23.85%
Record Keeper	31,720	37,562	42,889	44,481	1,592	
BASE SALARY + STEPS	507,144	469,627	497,293	510,560	13,267	2.67%
Longevity	11,220	3,195	3,539	2,311	(1,228)	-34.70%
Stipends and clothing allowance	1,050	1,050	1,050	1,050	0	0.00%
Temporary workers	4,000	6,000	6,000	6,000	0	0.00%
Overtime	4,000	4,000	4,000	4,000	0	0.00%
TOTAL PERSONNEL SERVICES	527,414	483,872	511,882	523,921	12,039	2.35%

22 Education	2022	2023	2024	2025	\$ change	% change
a. Instructional Service Programs	45,739,830	48,642,028	51,614,879	54,068,804	2,453,925	4.75%
b. Special Education & Pupil Services	16,224,447	17,211,483	17,668,225	20,317,430	2,649,205	14.99%
c. Instructional Support Programs	2,126,580	3,570,185	2,940,420	3,389,413	448,993	15.27%
d. Management Services	3,573,168	2,481,776	3,735,218	3,760,318	25,100	0.67%
e. Operation / Maintenance Programs	7,044,364	7,938,338	8,704,646	9,258,078	553,432	6.36%
f. Student Out of Dist Tuition & Trans	5,396,245	4,604,060	4,283,946	4,475,734	191,788	4.48%
g. Budget Contingency **				1,251,471	1,251,471	
TAXATION TOTAL *	80,104,634	84,447,869	88,947,334	96,521,248	7,573,914	8.52%
	6.00%	5.42%	5.33%	8.52%		
* These appropriations do not include other funds, such as grants, which go directly to the schools without appropriation.						
** Amount (net of other pending budget changes) reserved for current negotiations with union personnel.						

APPENDIX B
Fiscal Year 2025 Budgets

23 Libraries	2022	2023	2024	2025	\$ change	% change
Personnel Services	2,130,989	2,141,051	2,238,758	2,304,999	66,241	2.96%
Expenses	538,880	517,880	539,880	547,380	7,500	1.39%
APPROPRIATION TOTAL	2,669,869	2,658,931	2,778,638	2,852,379	73,741	2.65%
Fox Offset (Fox & Robin Shop)	(25,200)	(25,200)	(25,200)	(30,000)	(4,800)	19.05%
TAXATION TOTAL	2,644,669	2,633,731	2,753,438	2,822,379	68,941	2.50%
	3.22%	-0.41%	4.55%	2.50%		
Detail of Personnel Services:						
Library Director	128,845	132,748	110,767	114,924	4,157	3.75%
Asisstant Director	83,495	86,626	91,454	88,147	(3,307)	-3.62%
Head of Children's Services	82,518	82,518	87,116	87,116	0	0.00%
Head of Technical Services	75,146	75,146	81,698	81,698	0	0.00%
Head of Circulation	63,173	63,236	70,292	80,885	10,593	15.07%
Branch Librarian/Technical Librarian (2,2.5,2.5,2.5)	203,634	206,405	222,091	210,593	(11,498)	-5.18%
Adult Service Librarians (5.2,4.7,5.7,5)	331,699	317,330	333,182	351,976	18,794	5.64%
Children's Librarian (4.11,4.11,4.11,4.4)	258,751	258,210	276,618	292,035	15,417	5.57%
Senior Library Ass'ts (9.6)	504,742	505,539	538,947	544,209	5,262	0.98%
Library Assistants & Intern (3.3,3.6,3.6,4.11)	148,556	147,340	154,726	176,273	21,547	13.93%
Office Manager	59,058	69,026	73,901	76,672	2,771	3.75%
Pages (PT)	107,393	113,198	113,198	113,198	0	0.00%
BASE SALARY + STEPS	2,047,010	2,057,322	2,153,990	2,217,726	63,736	2.96%
Overtime	60,000	60,000	60,000	60,000	0	0.00%
Night Time Differential	1,142	1,142	1,142	1,142	0	0.00%
Longevity	17,762	17,512	18,551	21,056	2,505	13.50%
Stipends and clothing allowance	5,075	5,075	5,075	5,075	0	0.00%
TOTAL PERSONNEL SERVICES	2,130,989	2,141,051	2,238,758	2,304,999	66,241	2.96%

APPENDIX B
Fiscal Year 2025 Budgets

24	Health & Human Services	2022	2023	2024	2025	\$ change	% change
A D M I N	All Health and Human Services						
	Personnel Services	1,299,645	1,482,784	1,526,474	1,496,016	(30,458)	-2.00%
	Expenses	544,968	550,448	435,178	436,216	1,038	0.24%
	APPROPRIATION TOTAL	1,844,613	2,033,232	1,961,652	1,932,232	(29,420)	-1.50%
	Total offsets (see below)	(174,191)	(360,984)	(327,528)	(261,040)	66,488	
	TAXATION TOTAL	1,670,422	1,672,248	1,634,124	1,671,192	37,068	2.27%
		8.11%	0.11%	-2.28%	2.27%		
	a. Health and Human Services Administration						
	Personnel Services	742,757	785,115	755,031	671,263	(83,768)	-11.09%
	Expenses *	190,900	196,380	139,610	140,648	1,038	0.74%
V E T E R A N S	APPROPRIATION TOTAL	933,657	981,495	894,641	811,911	(82,730)	-9.25%
	Medical Reserve Corp	(26,470)	0	0	0		
	ARPA, Public Health		(190,915)	(130,152)	(55,967)		
	Board of Health Fees Revolving Fund	(12,302)	0	0	0		
	Bureau of Substance Abuse	(20,176)	(19,738)	(19,192)	(20,278)		
	CARES Act funding	(63,692)	0	0	0		
	TAXATION TOTAL	811,017	770,842	745,297	735,666	(9,631)	-1.29%
		4.29%	-4.95%	-3.31%	-1.29%		
	Detail of Personnel Services:						
	Director of Health and Human Services	127,092	142,930	148,705	135,070	(13,635)	-9.17%
A D M I N	Public Health Director	91,637	107,484	112,282	116,450	4,168	3.71%
	Health Compliance Officer	80,703	81,914	85,679	85,679	0	0.00%
	Public Health Nurse (.8,1,1,1)	64,562	81,914	91,749	91,749	0	0.00%
	Health Compliance Inspector	77,973	65,837	71,520	68,953	(2,567)	-3.59%
	Program Coord. / Preventions Svcs Mgr	80,703	78,951	76,766	81,113	4,347	5.66%
	HHS Administrative Assistant	59,058	69,026	76,672	76,672	0	0.00%
	Health Comp Officer / Sealer & Weights	18,361					
	Public Health Nurse		73,347			0	
	Health Compliance Officer * (ARPA-funded)	64,864	67,295	74,185		(74,185)	-100.00%
	Health Compliance Officer *	62,520				0	
V E T E R A N S	BASE SALARY + STEPS	727,473	768,698	737,558	655,686	(81,872)	-11.10%
	Overtime	7,500	7,500	7,500	7,500	0	0.00%
	Longevity	6,484	7,617	8,248	6,352	(1,896)	-22.99%
	Stipends			425	425	0	0.00%
	Auto allowance	1,300	1,300	1,300	1,300	0	0.00%
	TOTAL PERSONNEL SERVICES	742,757	785,115	755,031	671,263	(83,768)	-11.09%
	* COVID-related positions						
	b. Veterans' Services						
	Personnel Services	75,728	76,485	76,485	82,344	5,859	7.66%
	Expenses	11,268	11,268	11,268	11,268	0	0.00%
V E T E R A N S	Veteran's aid & assistance *	240,000	240,000	240,000	240,000	0	0.00%
	TAXATION TOTAL	326,996	327,753	327,753	333,612	5,859	1.79%
		-14.17%	0.23%	0.00%	1.79%		
	Detail of Personnel Services:						
	Director of Veterans' Services	74,978	75,728	75,728	82,344	6,616	8.74%
	BASE SALARY + STEPS	74,978	75,728	75,728	82,344	6,616	8.74%
	Longevity	750	757	757	0	(757)	-100.00%
	TOTAL PERSONNEL SERVICES	75,728	76,485	76,485	82,344	5,859	7.66%
	* Approximately 75% of veterans's aid & assistance is reimbursed by state.						

APPENDIX B
Fiscal Year 2025 Budgets

C O U N C I L	c. Council on Aging						
	Personnel Services	379,599	433,990	474,330	511,439	37,109	7.82%
	Expenses *	64,800	64,800	5,300	5,300	0	0.00%
	APPROPRIATION TOTAL	444,399	498,790	479,630	516,739	37,109	7.74%
	Executive Office of Elder Affairs offset	(51,551)	(96,115)	(112,222)	(116,513)	(4,291)	
	TAXATION TOTAL	392,848	402,675	367,408	400,226	32,818	8.93%
		1.66%	2.50%	-8.76%	8.93%		
	Detail of Personnel Services:						
	Executive Director	80,964	84,838	88,021	99,302	11,281	12.82%
	Social Worker (2)	155,946	158,286	165,590	171,738	6,148	3.71%
O N G	Principal Clerk & Secretary	52,687	52,687	60,748	73,901	13,153	21.65%
	Nurse (.8,.86,.91,.91)	55,722	62,869	72,805	75,516	2,711	3.72%
	Receptionist (.5,.5,1.7,1.7) **	30,355	71,042	82,018	85,064	3,046	3.71%
	BASE SALARY + STEPS	375,674	429,722	469,182	505,521	36,339	7.75%
	Longevity	2,100	2,443	3,323	4,093	770	23.17%
	Stipends	425	425	425	425	0	0.00%
	Auto allowance	1,400	1,400	1,400	1,400		
	TOTAL PERSONNEL SERVICES	379,599	433,990	474,330	511,439	37,109	7.82%
	* Rent no longer included after FY 2023						
	** This amount is offset by \$64,609 of the Executive Office of Elder Affairs grant						
D I V E R S I T Y	d. Diversity, Equity & Inclusion (13-1-0)						
	Personnel Services	101,561	187,194	220,628	230,970	10,342	4.69%
	Expenses	38,000	38,000	39,000	39,000	0	0.00%
	APPROPRIATION TOTAL	139,561	225,194	259,628	269,970	10,342	3.98%
	ARPA Equity and Outreach offset		(54,216)	(65,962)	(68,282)		
	TAXATION TOTAL	139,561	170,978	193,666	201,688	8,022	4.14%
	Detail of Personnel Services:						
	Div., Eq. & Inc. Director	77,598	78,762	88,662	93,727	5,065	5.71%
	ADA Coordinator		54,216	66,004	68,461		
	Community Outreach Coordinaror (ARPA-funded)		54,216	65,962	68,282		
	Div., Eq. & Inc. Assistant	23,963				0	
	BASE SALARY + STEPS	101,561	187,194	220,628	230,470	9,842	
	Longevity				500		
TOTAL PERSONNEL SERVICES					230,970		

25	Retirement	2022	2023	2024	2025	\$ change	% change
	a Contributory Pensions	14,041,972	14,846,687	15,676,279	16,555,650	879,371	5.61%
	b Non-Contributory Pensions *	19,367	0	0	0	0	
	APPROPRIATION TOTAL	14,061,339	14,846,687	15,676,279	16,555,650	879,371	5.61%
	Water & Sewer Ent. Fund offset	(1,425,766)	(1,478,854)	(1,542,544)	(1,560,954)	(18,410)	1.19%
	TAXATION TOTAL	12,635,573	13,367,833	14,133,735	14,994,696	860,961	6.09%
		5.99%	5.80%	5.73%	6.09%		
* The last recipient of a non-contributory pension passed away in 2022							

APPENDIX B
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26 Insurance (15-0-1)	2022	2023	2024	2025	\$ change	% change
Total insurance costs (health + other - offsets)	20,212,725	21,772,313	22,077,822	23,241,930	1,164,108	5.27%
	7.18%	7.72%	1.40%	5.27%		
For FY 2025 , the Town Manager is hereby authorized to transfer funds within this budget.						
Group Insurance Commission *	18,046,412	19,321,552	19,546,768	20,905,086	1,358,318	6.95%
Medicare payroll tax	1,490,992	1,659,715	1,818,716	1,975,489	156,773	8.62%
Flexible Benefit Plan	38,880	38,880	38,880	52,000	13,120	33.74%
Medicare penalty	15,000	15,000	15,000	15,000	0	0.00%
Employee mitigation **		50,000	50,000	75,000	25,000	50.00%
Opt-out program	217,996	205,996	213,996	207,996	(6,000)	-2.80%
TOTAL GROUP HEALTH	19,809,280	21,291,143	21,683,360	23,230,571	1,528,211	7.05%
Recreation Enterprise Fund	(54,189)	(65,980)	(46,327)	(75,167)	(28,840)	62.25%
Ed Burns Arena Enterprise Fund	(28,240)	(32,117)	(35,936)	(40,411)	(4,475)	12.45%
Contributory Retirement	(45,238)	(48,665)	(68,203)	(50,802)	17,401	-25.51%
Water & Sewer Ent. Fund offset	(646,332)	(612,166)	(542,848)	(560,752)	(17,904)	3.30%
Arlington Community Education			(73,889)	(81,569)	(7,680)	10.39%
School Lunch Program			(97,228)	(115,487)	(18,259)	18.78%
After School Program				(224,334)	(224,334)	
Health Claims Trust Fund ***				(127,656)	(127,656)	
TOTAL OFFSETS	(773,999)	(758,928)	(864,431)	(1,276,178)	(33,818)	3.91%
NET GROUP HEALTH	19,035,281	20,532,215	20,818,929	21,954,393	1,135,464	5.45%
	7.26%	7.86%	1.40%	5.45%		
Group Life Insurance	95,069	99,823	99,823	99,823	0	0.00%
Officers' Liability Insurance	55,000	55,000	55,000	65,100	10,100	18.36%
Property Indemnity Insurance	358,000	375,900	394,695	413,238	18,543	4.70%
Unemployment Insurance	150,000	150,000	150,000	150,000	0	0.00%
Workers' Compensation Insurance	540,000	580,000	580,000	580,000	0	0.00%
TOTAL OTHER INSURANCE	1,198,069	1,260,723	1,279,518	1,308,161	28,643	2.24%
Municipal Building Trust Fund	(20,625)	(20,625)	(20,625)	(20,625)	0	0.00%
NET OTHER INSURANCE	1,177,444	1,240,098	1,258,893	1,287,536	28,643	2.28%
* All funds required to be paid for post employment benefits shall be transferred by the Comptroller, as needed, from this budget to the OPEB account established by Chapter 161 of the Acts of 2005 and Article 44 of the 2008 Annual Town Meeting for the purpose of paying OPEB costs from said fund.						
** Estimate of funds to help cover higher than expected "out of pocket" employee hospital expenses						
*** This is the final disbursement from the Health Claims Trust Fund						

27 Reserve Fund	2022*	2023*	2024*	2025*	\$ change	% change
Reserve Fund *	1,720,145	1,753,178	1,900,782	2,019,326	118,544	6.24%
School Reserve Fund **	1,094,055	0	0	0	0	
TAXATION TOTAL	2,814,200	1,753,178	1,900,782	2,019,326	118,544	6.24%
	80.78%	-37.70%	8.42%	6.24%		
* The Finance Committee recommends a policy of dedicating 1% of the non-exempt budget to the Reserve Fund.						
** The School Reserve Fund was created for FY 2022 in case of unexpected enrollment growth. It has not been funded in recent years.						

APPENDIX B
Fiscal Year 2025 Budgets

A Water & Sewer Enterprise Fund	2022	2023	2024	2025	\$ change	% change
EXPENSES						
Personnel services	2,485,141	2,554,878	2,696,219	2,852,093	155,874	5.78%
Expenses	1,022,555	1,072,555	1,122,555	1,122,555	0	0.00%
MWRA Assessment	15,227,173	15,232,669	15,260,957	15,377,926	116,969	0.77%
Indirect charges	766,866	767,850	783,970	815,824	31,854	4.06%
Capital and debt	1,611,595	1,775,586	2,040,572	2,082,926	42,354	2.08%
Capital outlay and water main rehab	394,000	379,500	330,000	255,000	(75,000)	-22.73%
Health insurance	646,332	612,166	542,848	560,752	17,904	3.30%
Retirement	1,425,766	1,478,994	1,542,545	1,560,955	18,410	1.19%
Workers compensation & unemployment	9,500	9,500	9,500	9,500	0	0.00%
TOTAL WATER & SEWER EXPENSES	23,588,928	23,883,698	24,329,165	24,637,529	308,364	1.27%
	2.75%	1.25%	1.87%	1.27%		
REVENUES						
User charges	21,372,698	23,193,698	23,959,165	24,267,529	308,364	1.29%
From general fund (debt shift) *	1,845,727	0	0	0	0	
Liens	200,462	200,000	200,000	200,000	0	0.00%
Interest & penalties	50,054	50,000	50,000	50,000	0	0.00%
Connection fees	119,987	120,000	120,000	120,000	0	0.00%
Use of retained earnings	0	320,000	0	0	0	
TOTAL WATER & SEWER REVENUES	23,588,928	23,883,698	24,329,165	24,637,529	308,364	1.27%
	2.75%	1.25%	1.87%	1.27%		
<i>* The debt shift to property taxes was eliminated in FY 2023</i>						
FUND INCREASE (DECREASE)	0	0	0	0		
(Deficit to be funded through General Fund)						
<u>Water Distribution Expenses</u>						
MWRA assessment	5,984,120	5,698,095	5,720,769	5,762,333	41,564	0.73%
Salaries and wages	1,270,247	1,347,176	1,403,309	1,517,755	114,446	8.16%
Health Insurance	323,166	306,083	271,424	280,376	8,952	3.30%
Retirement	712,883	739,497	771,273	780,478	9,205	1.19%
Workers compensation & unemployment	2,000	2,000	2,000	2,000	0	0.00%
Stipends, clothing and cleaning allowance	27,950	27,950	43,550	43,550	0	0.00%
Indirect costs	383,433	383,925	391,985	407,912	15,927	4.06%
Maintenance, training, supplies	448,955	448,955	448,955	448,955	0	0.00%
Water main rehabilitation	100,000	100,000	100,000	100,000	0	0.00%
Debt service	1,196,113	1,385,165	1,549,286	1,543,409	(5,877)	-0.38%
Capital outlay	194,000	179,500	130,000	55,000	(75,000)	-57.69%
TOTAL WATER DISTRIBUTION EXPENSES	10,642,867	10,618,346	10,832,551	10,941,768	109,217	1.01%
<u>Sewer Collection Expenses</u>						
MWRA assessment	9,243,053	9,534,574	9,540,188	9,615,593	75,405	0.79%
Salaries and wages	593,472	589,876	624,680	645,394	20,714	3.32%
Health Insurance	323,166	306,083	271,424	280,376	8,952	3.30%
Retirement	712,883	739,497	771,272	780,477	9,205	1.19%
Workers compensation & unemployment	7,500	7,500	7,500	7,500	0	0.00%
Indirect costs	383,433	383,925	391,985	407,912	15,927	4.06%
Collections expenses	130,000	130,000	130,000	130,000	0	0.00%
Sewer rehab	100,000	100,000	100,000	100,000	0	0.00%
Debt service	415,482	390,421	491,286	539,517	48,231	9.82%
TOTAL SEWER EXPENSES	11,908,989	12,181,876	12,328,335	12,506,769	178,434	1.45%
<u>Water & Sewer Properties Expenses</u>						
Salaries and wages	593,472	589,876	624,680	645,394	20,714	3.32%
Heating fuel and electricity	63,600	63,600	63,600	63,600	0	0.00%
Great Meadows expenses	4,000	4,000	4,000	4,000	0	0.00%
TOTAL WATER & SEWER PROP. EXPENSES	661,072	657,476	692,280	712,994	20,714	2.99%
<u>Storm Sewers Collection System</u>						
Maintenance	71,000	71,000	71,000	71,000	0	0.00%
Storm sewer rehabilitation	5,000	5,000	5,000	5,000	0	0.00%
Supplies	300,000	350,000	400,000	400,000	0	0.00%
TOTAL STORM SEWER EXPENSES	376,000	426,000	476,000	476,000	0	0.00%

APPENDIX B
Fiscal Year 2025 Budgets

B Recreation Enterprise Fund	2022	2023	2024	2025	\$ change	% change
EXPENSES						
Personnel Services	741,086	785,329	867,148	923,922	56,774	6.55%
Expenses	930,806	1,106,398	1,339,342	1,693,283	353,941	26.43%
Debt Service	49,000	0	15,000	15,000	0	0.00%
TOTAL EXPENSES	1,720,892	1,891,727	2,221,490	2,632,205	410,715	18.49%
	-11.03%	9.93%	17.43%	18.49%		
REVENUES						
User fees and charges	1,714,392	1,878,727	1,998,490	2,176,205	177,715	8.89%
Other state revenue	6,500	13,000	8,000	6,000	(2,000)	-25.00%
Use of retained earnings	0	0	215,000	450,000	235,000	109.30%
TOTAL REVENUES	1,720,892	1,891,727	2,221,490	2,632,205	410,715	18.49%
	-11.03%	9.93%	17.43%	18.49%		
FUND INCREASE (DECREASE)	0	0	0	0		
(Deficit to be funded through General Fund)						
<u>Personnel Services Detail</u>						
Director of Recreation (.8) *	101,674	103,199	107,368	107,368	0	0.00%
Recreation Facilities Supervisor	68,892	63,453	64,642	71,582	6,940	10.74%
Administrative Assistant (.5)	26,344	26,344	28,324	28,324	0	0.00%
Administrative Asst - Payroll (.8)	42,150	42,150	45,318	45,318	0	0.00%
Co-director KidCare	55,418	58,355	63,449	65,531	2,082	3.28%
Asst Afterschool (8,.8,1,0)	39,060	47,767	52,015		(52,015)	-100.00%
Co-director KidCare				65,531	65,531	
Preschool Director	55,418	58,355	63,449	63,449	0	0.00%
Off-hour Supervisor (.8) *			37,931	39,324		
Asst. Facilities Coordinator (.2)	10,490	10,883	12,126	12,681	555	4.58%
SUB-TOTAL	399,446	410,506	474,622	499,108	24,486	5.16%
Temporary staff	0	0	22,000	22,000	0	0.00%
Kids After School	106,000	109,180	109,180	140,000	30,820	28.23%
Summer program staff	169,600	184,913	173,980	150,000	(23,980)	-13.78%
Reservoir beach	63,600	77,990	83,980	110,000	26,020	30.98%
Stipends	850	850	850	850	0	0.00%
Longevity	1,590	1,390	2,036	1,464	(572)	-28.09%
Overtime		500	500	500	0	0.00%
TOTAL PERSONNEL SERVICES	741,086	785,329	867,148	923,922	56,774	6.55%
<u>Operating Expenses Detail</u>						
Office Supplies	3,000	3,000	3,000	5,000	2,000	66.67%
Electricity	55,700	85,000	85,000	85,000	0	0.00%
Vehicle maintenance	500	250	250	0	(250)	-100.00%
Travel allowance	1,500	1,500	1,500	1,500	0	0.00%
Health Insurance	56,156	64,883	46,327	74,534	28,207	60.89%
Mechanical maintenance	5,000	15,000	20,000	20,000	0	0.00%
Program and other expenses	857,950	936,765	1,188,036	1,507,249	319,213	26.87%
TOTAL OPERATING EXPENSES	979,806	1,106,398	1,339,342	1,693,283	353,941	26.43%
* Shared with Ed Burns Arena						

APPENDIX B
Fiscal Year 2025 Budgets

C	Ed Burns Arena Enterprise Fund	2022	2023	2024	2025	\$ change	% change
	EXPENSES						
	Personnel Services	268,845	279,395	289,082	299,687	10,605	3.67%
	Expenses	267,903	276,317	307,836	332,844	25,008	8.12%
	Debt Service	56,256	56,256	56,256	56,256	0	0.00%
	TOTAL EXPENSES	593,004	611,968	653,174	688,787	35,613	5.45%
		-1.76%	3.20%	6.73%	5.45%		
	REVENUES						
	Public Skating	59,000	59,000	74,100	98,007	23,907	32.26%
	Ice time	441,504	475,000	472,467	470,000	(2,467)	-0.52%
	Concession Stand	25,000	15,000	11,107	12,500	1,393	12.54%
	Capital & Miscellaneous	50,335	49,586	45,500	58,280	12,780	28.09%
	Use of retained earnings	17,165	13,382	50,000	50,000		
	TOTAL REVENUES	593,004	611,968	653,174	688,787	35,613	5.45%
		-4.41%	3.20%	6.73%	5.45%		
	FUND INCREASE (DECREASE)	0	0	0	0		
	(Deficit to be funded through General Fund)						
	<u>Personnel Services Detail</u>						
	Director of Recreation (.2) *	25,418	25,800	26,842	26,842	0	0.00%
	Rink Facility Supervisor	78,351	79,135	79,135	86,048	6,913	8.74%
	Administrative Assistant (.5)	26,344	26,344	28,324	28,324	0	0.00%
	Administrative Asst - Payroll (.2)	10,537	10,537	11,330	11,330	0	0.00%
	Off-hour Supervisor (.2) **			9,483	9,831		0.00%
	Asst. Facilities Coordinator (.8)	41,960	43,533	48,502	50,723	2,221	4.58%
	SUB-TOTAL	182,610	185,349	203,616	213,098	9,482	4.66%
	Temporary staff	78,000	85,020	74,340	75,000	660	0.89%
	Longevity	210	1,001	1,001	1,464	463	46.25%
	Stipends	525	525	525	525	0	0.00%
	Overtime	7,500	7,500	5,500	5,500	0	0.00%
	Auto allowance			4,100	4,100		
	TOTAL PERSONNEL SERVICES	268,845	279,395	289,082	299,687	10,605	3.67%
	<u>Operating Expenses Detail</u>						
	Office Supplies				1,000	1,000	
	Utilities (Electricity & Gas)	138,000	138,000	155,000	152,000	(3,000)	-1.94%
	Security	6,500	7,000	8,000	8,000	0	0.00%
	Marketing	1,500	1,500	1,500	1,500	0	0.00%
	Refrigeration contract	10,000	10,000	20,000	20,000	0	0.00%
	Health Insurance	28,753	29,667	35,936	39,444	3,508	9.76%
	Concession Stand	10,000	10,000	12,000	14,000	2,000	16.67%
	DCR Lease Payment	13,100	13,100	13,100	13,100	0	0.00%
	Equipment/Buildings/Grounds	46,500	50,000	50,000	70,000	20,000	40.00%
	Repairs and Maintenance	10,000	10,000	10,000	10,000	0	0.00%
	Otherwise Unclassified	3,550	7,050	2,300	3,800	1,500	65.22%
	TOTAL OPERATING EXPENSES	267,903	276,317	307,836	332,844	25,008	8.12%
	<i>* Shared with Recreation</i>						

APPENDIX B
Fiscal Year 2025 Budgets

D Council on Aging Trans. Enterprise Fund	2022	2023	2024	2025	\$ change	% change
EXPENSES						
Personnel Services	108,000	162,344	94,849	103,523	8,674	9.15%
Expenses	32,300	32,300	32,700	32,300	(400)	-1.22%
TOTAL EXPENSES	140,300	194,644	127,549	135,823	8,274	6.49%
Executive Office of Elder Affairs				(6,625)		
NET EXPENSES				129,199		
	0.25%	38.73%	-34.47%	6.49%		
REVENUES						
Dial-A-Ride-Taxi (DART)	8,500	8,500	1,000	1,000	0	0.00%
CDBG	31,540	85,000	30,000	30,000	0	0.00%
Vans	6,700	4,700	12,200	12,200	0	0.00%
Donations	31,000	0	0	0	0	
Use of Retained Earnings	12,560	46,444	34,349	35,999	1,650	4.80%
General fund subsidy	50,000	50,000	50,000	50,000	0	0.00%
TOTAL REVENUES	140,300	194,644	127,549	129,199	1,650	1.29%
	0.25%	38.73%	-34.47%	1.29%		
FUND INCREASE (DECREASE)	0	0	0	0		
<u>Personnel Services Detail</u>						
Info & Referral Specialist (.8,.8,.8,.91)	38,673	40,725	44,322	52,539	8,217	18.54%
Supervisor of Volunteers (0,.8,0,0) *		52,292				
On call van driver	69,327	69,327	50,527	50,527	0	0.00%
BASE SALARY	108,000	162,344	94,849	103,066	8,217	8.66%
Longevity	0	0	0	457	457	
TOTAL PERSONNEL SERVICES	108,000	162,344	94,849	103,523	8,674	9.15%
<i>* CDBG funded - shown in FY 2023, not in other years</i>						

APPENDIX B
Fiscal Year 2025 Budgets

E	Arlington Youth Counseling Ctr. Ent. Fund	2022	2023	2024	2025	\$ change	% change
	EXPENSES						
	Personnel Services	583,635	1,167,240	1,304,882	1,461,866	156,984	12.03%
	Expenses *	320,500	50,500	50,500	54,500	4,000	7.92%
	TOTAL EXPENSES	904,135	1,217,740	1,355,382	1,516,366	160,984	11.88%
		9.22%	34.69%	11.30%	11.88%		
	REVENUES						
	Client Fees & insurance reimbursements	490,000	695,740	905,382	1,023,461	118,079	13.04%
	School contracts	40,000	40,000	40,000	40,000	0	0.00%
	Other state revenue (earmark from MA DMH)	175,000	175,000	175,000	175,000	0	0.00%
	Intergovernmental (CDBG)	15,000	19,000	15,000	15,000	0	0.00%
	General fund subsidy	120,000	120,000	120,000	120,000	0	0.00%
	ARPA funds		100,000	100,000	99,809	(191)	-0.19%
	Use of retained earnings		68,000	0	0	0	
	Gifts & Donations	64,135			100,000	100,000	
	TOTAL REVENUES	904,135	1,217,740	1,355,382	1,573,270	217,888	16.08%
		9.22%	34.69%	11.30%	16.08%		
	FUND INCREASE (DECREASE)	0	0	0	56,904		
	<u>Personnel Services Detail</u>						
	Director of Youth Services	105,896	107,484	112,282	107,630	(4,652)	-4.14%
	Psychiatrist (1 PT, 2 PT) (Partially ARPA-funded)	99,180	123,500	54,325	54,325	0	0.00%
	Psychologist (.86)	71,652	76,843	83,336	83,336	0	0.00%
	Clinical Director (.8,.8,1,1)	86,451	87,748	91,749	95,155	3,406	3.71%
	Medical Record Clerk (.51)	27,028	27,433	28,776	25,792	(2,984)	-10.37%
	Asst. Clinical Director (.6,.6,.8,.8)	48,422	49,148	68,543	71,088	2,545	3.71%
	Admin Asst / Billing agent	65,545	69,026	73,901	73,901	0	0.00%
	Community Resource Specialist (.8,0,0,0)	61,251			0	0	
	Mental Health Clinicians (0,7.5,9.7,11.7)		512,236	691,701	850,432	158,731	22.95%
	Hourly Mental Health Clinicians (ARPA-funded)		95,000	80,000	80,000	0	0.00%
	Case Manager / Homeless Outreach (.25)	15,128	15,637	15,795	16,993	1,198	7.58%
	BASE SALARY	580,553	1,164,055	1,300,408	1,458,652	158,244	12.17%
	Longevity	2,657	2,760	4,049	2,789	(1,260)	-31.12%
	Stipends	425	425	425	425	0	0.00%
	TOTAL PERSONNEL SERVICES	583,635	1,167,240	1,304,882	1,461,866	156,984	12.03%
	<u>Operating Expenses Detail</u>						
	Administrative fees	40,000	40,000	40,000	44,000	4,000	10.00%
	Fee for service clinicians *	270,000				0	
	Professional licenses	500	500	500	500	0	0.00%
	Office Supplies	4,000	4,000	4,000	4,000	0	0.00%
	Unclassified	6,000	6,000	6,000	6,000	0	0.00%
	TOTAL OPERATING EXPENSES	320,500	50,500	50,500	54,500	4,000	7.92%
	<i>* Clinician salaries moved from Expenses to Personnel Services</i>						



OFFICE OF THE TOWN CLERK

**Town of Arlington
730 Massachusetts Avenue
Arlington, MA 02476**

**Telephone:
781-316-3070**

**Email:
TownClerk@town.arlington.ma.us**

**Juliana H. Brazile
Town Clerk**

ARTICLE 40

CAPITAL BUDGET

2/3 Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 205 No: 4

Voted:

- (1) That the sum of \$405,342.88 is hereby transferred from amounts previously appropriated and borrowed under the following warrant articles and for the purposes set forth below:

Item	Amount to be Transferred	From <u>Original</u> Purpose	Meeting Date	Warrant Article
1.1	\$205,652.15	Community Safety Building	4/29/2015	24
1.2	\$1,569.65	Library HVAC Replacement	4/25/2018	30
1.3	\$101,904.08	Radio Upgrade Replacement	5/08/2019	58
1.4	\$1,260.00	Repointing Library	5/08/2019	58
1.5	\$13,800.00	Ottoson Elevator	6/15/2020	54
1.6	\$5,483.23	Ottoson HVAC Rooftop	6/15/2020	54
1.7	\$30,607.61	Engineering Study - Schools	5/17/2021	56
1.8	\$40,776.16	Backhoe - Cemetery	5/16/2022	51
1.9	\$4,290.00	Bleacher Lift	6/15/2020	54
	\$405,342.88	TOTAL		

which amounts are no longer needed to complete the projects for which they were initially borrowed, to pay costs of the following:

Item	Amount to be Paid	For <u>New</u> Purpose
1.10	\$75,000.00	Town Hall Renovations
1.11	\$100,000.00	ADA Accessibility Construction
1.12	\$30,652.15	School Weatherization Projects
1.13	\$8,312.88	School Boilers
1.14	\$191,377.85	Sidewalks and Curbstones
	\$405,342.88	TOTAL

as permitted by Chapter 44, Section 20 of the General Laws.

- (2) That the sum of \$4,952,417 be and hereby is appropriated for various capital projects and equipment as shown below, and expended under the direction of the Town Manager:

Item	Amount	Project	Department
2.1	\$ 15,000	Ballot Envelope Addressing System	CLERK'S OFFICE
2.2	\$ 14,000	Ballot Opening System	CLERK'S OFFICE
2.3	\$ 39,000	Firefighter Protective Gear	COMMUNITY SAFETY – Fire
2.4	\$ 57,000	Vehicle Replacement #1022 (2014 Ford Interceptor)	COMMUNITY SAFETY – Fire
2.5	\$ 160,000	Vehicle Replacement Program	COMMUNITY SAFETY – Police
2.6	\$ 18,000	Dust Collection System – Maintenance Shop	FACILITIES
2.7	\$ 75,000	Town Hall – Renovations	FACILITIES
2.8	\$ 100,000	AHS – 1-to-1 Academic Device Program	INFORMATION TECHNOLOGY
2.9	\$ 45,000	Conference Room Presentation Technology Program	INFORMATION TECHNOLOGY
2.10	\$ 70,000	Modernizing Agenda and Minutes	INFORMATION TECHNOLOGY
2.11	\$ 90,000	Network Infrastructure	INFORMATION TECHNOLOGY
2.12	\$ 80,000	Schools – Admin Computers and Peripherals	INFORMATION TECHNOLOGY
2.13	\$ 400,000	Schools – Districtwide Replacement Academic PCs	INFORMATION TECHNOLOGY

2.14	\$ 23,000	Schools – Software Licensing	INFORMATION TECHNOLOGY
2.15	\$ 65,000	Town Microcomputer Program	INFORMATION TECHNOLOGY
2.16	\$ 30,000	Town Software Upgrades and Standardization	INFORMATION TECHNOLOGY
2.17	\$ 54,700	MLN Equipment Schedule	LIBRARY
2.18	\$ 35,000	Design and engineering consultants	PLANNING
2.19	\$ 100,000	Townwide ADA accessibility upgrades	PLANNING
2.20	\$ 325,000	Roadway Consulting Services	PUBLIC WORKS – Engineering
2.21	\$ 220,763	Accessibility Improvements (Override 2019)	PUBLIC WORKS – Highway
2.22	\$ 50,000	Asphalt Pavement Hot Box	PUBLIC WORKS – Highway
2.23	\$ 200,000	Mobility Improvements (Override 2023)	PUBLIC WORKS – Highway
2.24	\$ 560,000	Roadway Reconstruction	PUBLIC WORKS – Highway
2.25	\$ 537,954	Roadway Reconstruction (Override 2011)	PUBLIC WORKS – Highway
2.26	\$ 18,000	Sander Body	PUBLIC WORKS – Highway
2.27	\$ 65,000	Sidewalk Ramp Installation	PUBLIC WORKS – Highway
2.28	\$ 430,000	Sidewalks and Curbstones	PUBLIC WORKS – Highway
2.29	\$ 12,500	Snow Plow Replacement	PUBLIC WORKS – Highway
2.30	\$ 105,000	Traffic Signal Upgrades	PUBLIC WORKS – Highway
2.31	\$ 81,000	Utility Trucks (2)	PUBLIC WORKS – Highway
2.32	\$ 69,000	3/4 Ton Pickups (2 w/ liftgate, 1 w/ plow)	PUBLIC WORKS – Natural Resources
2.33	\$ 78,000	Stump Grinder	PUBLIC WORKS – Natural Resources
2.34	\$ 80,000	Utility Vehicles (2)	PUBLIC WORKS – Natural Resources
2.35	\$ 74,700	Photocopier Replacement Program	PURCHASING
2.36	\$ 50,000	ADA Study Implementation Program	RECREATION

2.37	\$ 10,000	Feasibility Study	RECREATION
2.38	\$ 75,000	Playground Audit and Safety Improvements	RECREATION
2.39	\$ 100,000	All Schools – Boilers	SCHOOLS
2.40	\$ 120,000	All Schools – Photocopier Lease Program	SCHOOLS
2.41	\$ 50,000	All Schools – Security Updates	SCHOOLS
2.42	\$ 15,000	Communication Upgrades	SCHOOLS
2.43	\$ 84,800	School Weatherization Projects	SCHOOLS
2.44	\$ 70,000	Thompson School – Generator Upgrade	SCHOOLS
	\$ 4,952,417	Total Cash Expenditure	

- (3) That the sum of \$20,000,879 be and hereby is appropriated for debt service of the Town, and expended under the direction of the Town Manager, \$19,016,618 of said sum to be raised by general tax and \$221,344 from the Antenna Fund, \$691,661 from capital carryforwards, \$15,000 from Recreation Enterprise Funds, and \$56,256 from Rink Enterprise Funds, for a total of \$984,261 to be raised by transfers and capital carry forwards:

General Fund Debt Service		
		\$
Total Non-Exempt Debt		7,478,172
		\$
Exempt Debt		<u>12,522,707</u>
Total Debt Service		\$
Appropriation		20,000,879
Less		
	\$	
<i>Antenna Fund</i>	<i>(221,344)</i>	
	\$	
<i>Capital Carryforwards</i>	<i>(691,661)</i>	
	\$	
<i>Recreation Enterprise Funds</i>	<i>(15,000)</i>	
	\$	
<i>Rink Enterprise Funds</i>	<i>(56,256)</i>	
		<u>\$</u>
<i>Total Other Financing Sources</i>		<u><i>(984,261)</i></u>
NET General Fund Debt		\$
Service		19,016,618

Cash Capital	\$ 4,952,417
TOTAL NET Capital	\$
Appropriation	23,969,035

- (4) That the various capital projects and equipment purchases shown below shall be undertaken and financed by grants or other funds as shown below, such grants to be expended under the direction of the Town Manager.

Item	Amount	Project	Department
4.1	\$ 32,000	Parking Control Vehicle	COMMUNITY SAFETY – Police
4.2	\$ 40,000	Council on Aging Van Replacement	HEALTH & HUMAN SERVICES
4.3	\$ 750,000	Solid Waste Trash and Recycling Toters – Grant	PUBLIC WORKS – Administration
4.4	\$ 10,000	Headstone Cleaning and Repair	PUBLIC WORKS – Cemetery
4.5	\$ 760,000	Chapter 90 Roadway	PUBLIC WORKS – Highway
4.6	\$ 100,000	Install Sidewalk Ramps - CDBG	PUBLIC WORKS – Highway
4.7	\$ 450,000	Drainage Rehab – Regulatory Compliance (Ch 308)	PUBLIC WORKS – Water/Sewer
4.8	\$ 50,000	Hydrant and Valve Replacement Program	PUBLIC WORKS – Water/Sewer
4.9	\$ 900,000	Sewer System Rehabilitation	PUBLIC WORKS – Water/Sewer
4.10	\$ 1,500,000	Water System Rehabilitation	PUBLIC WORKS – Water/Sewer
	\$ 4,592,000	Total Other Expenditure	

- (5) That the sum of \$6,578,000 be and hereby is appropriated for extraordinary repairs to public facilities, acquisition of land and the purchase and installation of equipment and for costs incidental and related thereto as follows:

Item	Amount	Project	Department
5.1	\$ 725,000	Robbins Library – Main Entry Masonry Renovation	FACILITIES
5.2	\$ 750,000	Solid Waste Trash and Recycling Toters	PUBLIC WORKS – Administration
5.3	\$ 125,000	1 Ton Dump Truck w/ Plow Sander	PUBLIC WORKS – Highway

5.4	\$ 230,000	44,000 lb GWV 4WD Truck w/ Dump Body	PUBLIC WORKS – Highway
5.5	\$ 600,000	Parallel Park	RECREATION
5.6	\$ 300,000	All Schools – Fire Alarm Upgrade	SCHOOLS
5.7	\$ 300,000	All Schools – Roof Top Units HVAC Upgrade	SCHOOLS
5.8	\$ 350,000	Bishop School – Front Office Reconfiguration	SCHOOLS
5.9	\$ 500,000	Bishop School – Envelope: Windows, Masonry	SCHOOLS
5.10	\$ 150,000	Brackett School – Exterior Door Replacement	SCHOOLS
5.11	\$ 800,000	Brackett School – Playground Renovation	SCHOOLS
5.12	\$ 250,000	Gibbs School – Additional Classrooms	SCHOOLS
5.13	\$ 600,000	Hardy School – Roof Replacement	SCHOOLS
5.14	\$ 348,000	Bishop School – Solar Array	SCHOOLS
5.15	\$ 400,000	Stratton School – Main Lobby Renovation and Office Additions	SCHOOLS
5.16	\$ 150,000	Student Transportation Vehicle Replacement Program	SCHOOLS
	\$ 6,578,000	Total Bond Expenditure	

and that the Treasurer, with the approval of the Select Board, is hereby authorized to borrow not exceeding the sum of \$6,578,000 under and pursuant to M.G.L. Chapter 44 and any other enabling authority, and to issue bonds or notes of the Town therefor, said sum to be expended under the direction of the Town Manager.

(6) That the Town Manager is authorized and directed to apply for and accept any further federal, state or other grants that may be available for any one or more of the foregoing projects and equipment.

(7) Notwithstanding the foregoing, in the event that monies are not expended for the purposes delineated above, then the Comptroller is authorized and directed not to transfer these excess funds to available funds, but said funds shall remain and be accounted for in the warrant article pending further vote of the Town Meeting, except as otherwise provided by law, and,

- (8) That any amounts appropriated under Sections (2 or 5) above for a particular purpose under any section of Chapter 44 and not needed for such purpose may be expended by the Town Manager, with the approval of the Capital Planning Committee, for any other purpose listed in Sections (2 or 5) above under the same section of Chapter 44.
- (9) That any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

I certify that the foregoing is a true account of the action taken under Article 40 of the Annual Town Meeting on 5/6/2024.

Juliana H. Brazile
Town Clerk



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**Juliana H. Brazile
Town Clerk**

ARTICLE 41

**RESCIND
AUTHORIZATIONS**

PRIOR

BORROWING

Majority Vote Required
Motion NO ACTION
ELECTRONIC VOTE
Yes: 208 No: 2

Voted: That no action be taken on Article 41.

I certify that the foregoing is a true account of the action taken under Article 41 of the Annual Town Meeting on 4/24/2024.

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ARTICLE 42

**APPROPRIATION /
INFRASTRUCTURE FUND**

TRANSPORTATION

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 150 No: 33

Voted: That the Town appropriate the sum of \$23,615.20 received by the Town from the Commonwealth Transportation Infrastructure Fund to address the impact of transportation network services on municipal roads, bridges and other transportation infrastructure or any other public purpose substantially related to the operation of transportation network services in the Town including, but not limited to, the Complete Streets Program, accepted by Town Meeting on May 4, 2015, established in Massachusetts General Laws Chapter 90I, Section 1 and other programs that support alternative modes of transportation.

I certify that the foregoing is a true account of the action taken under Article 42 of the Annual Town Meeting on 5/15/2024.

Juliana H. Brazile
Town Clerk



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ARTICLE 43

**APPROPRIATION / FINANCING OF
CONSTRUCTION OR RECONSTRUCTION OF
SEWERS AND SEWERAGE FACILITIES**

**2/3 Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 206 No: 0**

Voted: That the sum of \$800,000 be and hereby is appropriated for the purpose of financing the construction or reconstruction of sewers and sewerage facilities, inflow/infiltration reduction or system rehabilitation, including costs incidental and related thereto; that to raise this appropriation the Treasurer, with the approval of the Select Board, is authorized to borrow \$800,000 under and pursuant to Chapter 44, Section 7, of the General Laws, as amended, or any other enabling authority and to issue bonds or notes of the Town therefor; and that the Select Board and the Town Manager be and hereby are authorized to enter into any agreements they determine to be necessary in connection with the project and its financing and are further authorized to accept and expend in addition to the foregoing appropriation any grants that may become available from the Massachusetts Water Resources Authority or other sources.

I certify that the foregoing is a true account of the action taken under Article 43 of the Annual Town Meeting on 4/24/2024.

**Juliana H. Brazile
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Town Clerk**

ARTICLE 44

**APPROPRIATION / FINANCING OF
CONSTRUCTION OR RECONSTRUCTION OF
WATER MAINS AND WATER FACILITIES**

2/3 Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 206 No: 0

Voted: That the sum of \$1,400,000 be and hereby is appropriated for the purpose of financing the construction or reconstruction of water mains and water facilities, including costs incidental and related thereto; that to raise this appropriation the Treasurer, with the approval of the Select Board, is authorized to borrow \$1,400,000 under and pursuant to Chapter 44, Section 8, of the General Laws, as amended, or any other enabling authority and to issue bonds or notes of the Town therefor; and that the Select Board and the Town Manager be and hereby are authorized to enter into any agreements they determine to be necessary in connection with the project and its financing and are further authorized to accept and expend in addition to the foregoing appropriation any grants that may become available from the Massachusetts Water Resources Authority or other sources.

I certify that the foregoing is a true account of the action taken under Article 44 of the Annual Town Meeting on 4/24/2024.

Juliana H. Brazile
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ARTICLE 45

**APPROPRIATION / MINUTEMAN REGIONAL
VOCATIONAL TECHNICAL HIGH SCHOOL AND
OUT OF DISTRICT VOCATIONAL PLACEMENTS**

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 210 No: 2

Voted: That the sum of \$8,562,229.00 be and hereby is appropriated for the purpose of paying the Town's apportioned share of the operating and maintenance costs, including capital costs, of the Minuteman Regional Vocational Technical High School District Budget; said sum to be raised by general tax and expended under the direction of the Minuteman Regional Vocational High School Committee.

I certify that the foregoing is a true account of the action taken under Article 45 of the Annual Town Meeting on 5/1/2024.

Juliana H. Brazile
Town Clerk

H. Envision Arlington - \$1,500

I. Transportation Advisory Committee - \$2,000

J. Scenic By-Way - \$5,000 (15-1-0)

K. Open Space Committee - \$1,000 (13-0-1)

L. LGBTQIA + Rainbow Commission - \$4,000

M. Arlington Commission on Arts and Culture - \$35,000

(This appropriation will also fund Public Arts, Poet Laureate and Arlington Alive activities at the discretion and under the supervision of the Arlington Commission on Arts and Culture. The Commission will also be raising additional funds from their various activities).

Said sums to be raised by general tax and expended under the direction of the various commissions, committees, and boards. All consultant services shall be supervised under the direction of the Town Manager.

I certify that the foregoing is a true account of the action taken under Article 46 of the Annual Town Meeting on 4/24/2024.

Juliana H. Brazile

Town Clerk



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ARTICLE 47

**APPROPRIATION / TOWN CELEBRATIONS AND
EVENTS**

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 208 No: 2

Voted: That the sum of \$40,167 be and hereby is appropriated for the following celebrations and memorials in the amounts indicated:

- A. Patriots' Day Celebration, Veteran's Day Parade and the Memorial Day Observation - \$5,667
- B. Display of American Flags on Massachusetts Avenue - \$0
- C. Placing of American Flags on the Graves of Veterans - \$4,500
- D. Town Day Celebration - \$5,000
- E. 250th Anniversary Celebration - \$25,000 (15-0-1)

Said sums to be raised by general tax and expended under the direction of the Town Manager.

I certify that the foregoing is a true account of the action taken under Article 47 of the Annual Town Meeting on 4/24/2024.

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ARTICLE 48

APPROPRIATION / MISCELLANEOUS

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 174 No: 2

Voted: That the sum of \$15,161.34 be and hereby is appropriated for the following purposes:

A. Legal Defense - To appropriate a sum of money to replenish the Legal Defense Fund established under Article 13 of Title I of the Town By-Laws - \$0

B. Indemnification of Medical Costs – \$15,161.34

(To indemnify certain retired Police Officers and Firefighters for all reasonable medical and surgical expenses which they incurred during the previous calendar year that are the proximate result of the disability for which they were retired; and to defray the expenses of the Medical Panel required by law; provided, incurred expenses shall be considered for indemnification thereunder except only those such as are excess over covered benefits of any plan of Hospital, Surgical or other coverage which the retiree has or had available to him, either directly or through a member of his immediate family, which benefits shall be considered primary, and which must be disclosed by such plan, or by the physician, hospital or other medical personnel or facility with or without the consent of the retiree.)

Said sums to be raised by general tax and expended under the direction of the Town Manager.

I certify that the foregoing is a true account of the action taken under Article 48 of the Annual Town Meeting on 5/15/2024.

Juliana H. Brazile
Town Clerk



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Town Clerk**

ARTICLE 49

APPROPRIATION / WATER BODIES FUND

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 184 No: 0

Voted: That the sum of \$85,000 be and hereby is appropriated to the Water Bodies Fund for the purpose of testing, maintaining, treating and oversight of the Town's water bodies. Said sum to be raised by the general taxes and expended under the direction of the Town Manager.

I certify that the foregoing is a true account of the action taken under Article 49 of the Annual Town Meeting on 5/15/2024.

Juliana H. Brazile
Town Clerk



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Town Clerk**

ARTICLE 50

**APPROPRIATION / COMMUNITY PRESERVATION
FUND**

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 160 No: 15

Voted: That the Town hereby endorses the application for Federal Fiscal Year 2025 prepared by the Town Manager and the Board of Selectmen under the Housing and Community Development Act of 1974 (PL 93-383), as amended.

I certify that the foregoing is a true account of the action taken under Article 50 of the Annual Town Meeting on 5/15/2024.

Juliana H. Brazile
Town Clerk



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Town Clerk**

ARTICLE 51

**APPROPRIATION / HARRY BARBER COMMUNITY
SERVICE PROGRAM**

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 208 No: 2

Voted: That the sum of \$7,500 be and hereby is appropriated for the purpose of conducting the Harry Barber Community Service Program; said sum to be raised by general tax and expended under the direction of the Town Manager.

I certify that the foregoing is a true account of the action taken under Article 51 of the Annual Town Meeting on 4/24/2024.

Juliana H. Brazile
Town Clerk



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ARTICLE 52

**APPROPRIATION / PENSION ADJUSTMENT FOR
FORMER TWENTY-FIVE YEAR/ ACCIDENTAL
DISABILITY EMPLOYEES**

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 208 No: 2

Voted: That the sum of \$0 be and hereby is appropriated to implement the provisions of Chapter 32 of Massachusetts General Laws Section 90A, 90C, 90D and 90E, pursuant to which the Town pays up to fifty percent of the maximum salary as set forth in the Compensation and Pay Plan for the position formerly held by retired employees with twenty-five or more years of service to the Town and those employees who retired under an Accidental Disability; provided, however, that no one who retires after May 1, 2010 shall be eligible under this vote unless they qualify for at least a fifty percent pension, without this vote, upon their retirement. This adjustment to be paid to those who qualify and administered in accordance with prior practice and understanding relating to the retirement allowance of said retirees; said sum to be expended under the direction of the Retirement Board.

I certify that the foregoing is a true account of the action taken under Article 52 of the Annual Town Meeting on 4/24/2024.

Juliana H. Brazile
Town Clerk



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ARTICLE 53

**APPROPRIATION / TAKINGS FOR STRATTON
SCHOOL SAFE ROUTES**

2/3 Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 135 No: 35

The language reflects amendments to the original motion

Voted: That that the Town authorizes the Select Board to acquire land parcels and or rights in land parcels to obtain and secure a public right of way, including, as needed, by acquisition of permanent easements, temporary easements and fee takings, in and around the Stratton Elementary School area, for the purpose of placing sidewalks in connection with the Commonwealth's Safe Routes to School program. Further, the Select Board may acquire these parcels, or modification of these parcels, through all legal means, including, but not limited to, donation, purchase or eminent domain.

Further Voted: That the sum of \$0 be and hereby is appropriated to implement the provisions of the Commonwealth's Safe Routes to School Program; said sum to be raised by general tax and expended under the direction of the Town Manager.

I certify that the foregoing is a true account of the action taken under Article 53 of the Annual Town Meeting on 5/15/2024.

Juliana H. Brazile
Town Clerk



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ARTICLE 54

**APPROPRIATION / PRIVATE WAY REPAIRS
REVOLVING FUND**

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 177 No: 0

Voted: That the sum of \$100,000 be and hereby is appropriated to the Private Ways Repairs Revolving Fund.

I certify that the foregoing is a true account of the action taken under Article 54 of the Annual Town Meeting on 5/20/2024.

Juliana H. Brazile
Town Clerk



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Town Clerk**

ARTICLE 55

**APPROPRIATION / MASSACHUSETTS PUBLIC
LIBRARY CONSTRUCTION PROGRAM MATCH**

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 178 No: 6

Voted: That the sum of \$75,000 be and hereby is appropriated to be expended by the Town for library assessment, planning, feasibility and design of the Fox Library, said sum to be raised by the general tax and expended under the direction of the Town Manager contingent on both the raising of an additional \$75,000 by the Board of Library Trustees and the receipt of a grant from the Massachusetts Public Library Construction Program.

I certify that the foregoing is a true account of the action taken under Article 55 of the Annual Town Meeting on 5/20/2024.

Juliana H. Brazile
Town Clerk



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Town Clerk**

ARTICLE 56

**LOCAL OPTION / ACCEPTANCE OF M.G.L.
CHAPTER 203C THE PRUDENT INVESTOR RULE**

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 137 No: 39

Voted: That the Town does and hereby accepts the provisions of Massachusetts General Laws, Chapter 203C and authorizes the trustee of the town's previously established Trust Funds, as authorized by Chapter 32B, Section 20, G.L. c. 44, s. 54, and G.L. c. 44, ss. 55, 55A and 55B of the General Laws, as amended, to invest and reinvest the monies in such fund in accordance with the Prudent Investor Rule established under Chapter 203C of the Massachusetts General Laws.

I certify that the foregoing is a true account of the action taken under Article 56 of the Annual Town Meeting on 5/20/2024.

Juliana H. Brazile
Town Clerk



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**Juliana H. Brazile
Town Clerk**

ARTICLE 57

APPROPRIATION / MASTER PLAN UPDATE

Majority Vote Required
Motion NO ACTION
UNANIMOUS

Voted: That no action be taken on Article 57.

I certify that the foregoing is a true account of the action taken under Article 57 of the Annual Town Meeting on 5/20/2024.

Juliana H. Brazile
Town Clerk



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**Juliana H. Brazile
Town Clerk**

ARTICLE 58

LOCAL OPTION TAXES

Majority Vote Required
Motion NO ACTION
ELECTRONIC VOTE
Yes: 208 No: 2

Voted: That no action be taken on Article 58.

I certify that the foregoing is a true account of the action taken under Article 58 of the Annual Town Meeting on 4/24/2024.

Juliana H. Brazile
Town Clerk



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Town Clerk**

ARTICLE 59

**APPROPRIATION / OTHER POST EMPLOYMENT
BENEFITS (OPEB) TRUST FUND**

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 175 No: 1

Voted: That the Town takes the following actions:

- a. appropriates into said Other Post-Employment Benefits (OPEB) Trust Fund, authorized by Chapter 161 of the Acts of 2005, for investment and expenses the sum of \$500,000 representing that amount of money that was previously appropriated for the Non-Contributory Pension when this funding program started; said sum to be raised by the general tax.
- b. appropriates into said fund the sum of \$155,000 representing the increased share of retiree HMO contributions as voted by the Select Board on November 6, 2006; said sum to be raised by the general tax.
- c. appropriate into said fund the sum of \$150,000 from monies raised by the November 2024 override vote and thus raised by the general tax.

I certify that the foregoing is a true account of the action taken under Article 59 of the Annual Town Meeting on 5/20/2024.

Juliana H. Brazile
Town Clerk



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TownClerk@town.arlington.ma.us**

**Juliana H. Brazile
Town Clerk**

ARTICLE 60

TRANSFER OF FUNDS / CEMETERY

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 208 No: 2

Voted: That the Town transfers \$240,000 to the Cemetery Commissioners for the care of Town cemeteries, and \$10,000 to the Capital Budget for headstone maintenance and repair, said sums to be taken from the Perpetual Care Fund.

I certify that the foregoing is a true account of the action taken under Article 60 of the Annual Town Meeting on 4/24/2024.

Juliana H. Brazile
Town Clerk



OFFICE OF THE TOWN CLERK

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ARTICLE 61

APPROPRIATION / OVERLAY RESERVE

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 208 No: 2

Voted: That the sum of \$750,000 be and hereby is appropriated, to be transferred from Overlay Reserve Surplus Accounts of previous fiscal years, said sum to be utilized to reduce the tax rate.

I certify that the foregoing is a true account of the action taken under Article 61 of the Annual Town Meeting on 4/24/2024.

Juliana H. Brazile
Town Clerk



Juliana H. Brazile
Town Clerk

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ARTICLE 62

**APPROPRIATION / LONG TERM STABILIZATION
FUND**

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 208 No: 2

Voted: That the sum of \$100,000 be and hereby is appropriated to the Long-Term Stabilization Fund, said sum to be raised by general tax.

I certify that the foregoing is a true account of the action taken under Article 62 of the Annual Town Meeting on 4/24/2024.

Juliana H. Brazile
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Town Clerk**

ARTICLE 63

USE OF FREE CASH

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 208 No: 2

Voted: That the sum of \$8,941,936 be taken from available funds in the treasury, and that the Board of Assessors is instructed to use said amount to reduce the tax rate.

I certify that the foregoing is a true account of the action taken under Article 63 of the Annual Town Meeting on 4/24/2024.

Juliana H. Brazile
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Town Clerk**

ARTICLE 64

**APPROPRIATION /
STABILIZATION FUND**

FISCAL STABILITY

2/3 Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 179 No: 0

Voted: That the sum of \$4,374,790 be and hereby is appropriated from the Fiscal Stability Stabilization Fund, and that the Board of Assessors is instructed to use said amount in the determination of the tax rate.

I certify that the foregoing is a true account of the action taken under Article 64 of the Annual Town Meeting on 5/20/2024.

Juliana H. Brazile
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Town Clerk

ARTICLE 65

COLLECTIVE BARGAINING

Majority Vote Required
Motion PASSED
ELECTRONIC VOTE
Yes: 174 No: 4

Voted: That the sum of \$534,251 is hereby appropriated, to be set aside for funding future collective bargaining agreements, said sum to be raised by general taxes and said sum shall not be expended without a future vote of Town Meeting;

AND FURTHER VOTED that the sum of \$573,031 is hereby appropriated and transferred into the following departmental budgets as indicated in this table, said sum to be raised by general taxes:

Department	FY25 D
Select Board	\$ 6,988
Town Manager	\$ 21,787
Finance Committee	\$ 176
Comptroller	\$ 10,480
Assessor	\$ 8,448
Treasurer	\$ 19,351
Postage	\$ 1,111
Legal	\$ 13,614
HR	\$ 9,532
IT	\$ 28,706
Town Clerk	\$ 8,188
Registrars	\$ 1,506
Planning/Comm. Development	\$ 23,184
ZBA	\$ 2,541
Parking	\$ 2,019
Police	\$ 41,677
Fire	\$ 21,911
Inspections	\$ 13,623
DPW Natural Resources	\$ 33,275
DPW Engineering	\$ 11,163

DPW Admin	\$ 14,577
DPW Highway	\$ 43,041
DPW Mechanics	\$ 12,930
DPW Cemetery	\$ 7,734
Facilities	\$ 13,800
HHS	\$ 19,307
DEI	\$ 6,672
COA	\$ 14,703
Veterans	\$ 2,381
Library	\$ 61,629
Water/Sewer	\$ 35,889
AYCC	\$ 38,551
COA Transport	\$ 1,521
Rink	\$ 6,317
Recreation	\$ 14,699
Total	\$ 573,031

I certify that the foregoing is a true account of the action taken under Article 65 of the Annual Town Meeting on 5/20/2024.

Juliana H. Brazile
Town Clerk



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ARTICLE 66

RESOLUTION / MBTA SERVICE

Majority Vote Required

Motion PASSED

ELECTRONIC VOTE

Yes: 155 No: 9

The language reflects amendments to the original motion

Voted: That Town Meeting does and hereby resolves as follows:

Whereas, the last streetcar from Arlington Heights to Harvard Square ran on November 18, 1955; and

Whereas, the last MBTA train from Arlington to North Station ran on January 10, 1977; and

Whereas, the last 79 bus from Arlington Heights to Alewife ran on March 12, 2021; and

Whereas, the MBTA eliminated the 84 bus route and the 79 bus route, reducing the number of bus routes between Arlington and the Alewife MBTA Station and eliminating the only one-seat ride to and from the Alewife MBTA Station for 1 ½ miles on Massachusetts Avenue, and

Whereas, the MBTA Better Bus Project reroutes the 67 bus off Pleasant Street, eliminating the only one-seat ride to and from the Alewife MBTA Station on Pleasant Street, and

Whereas, on December 18, 2022, six days after the Green Line Extension opened to Tufts-Medford, the MBTA reduced service on the 80 bus that connects Arlington Center with the Green Line Terminus, and

Whereas, the lack of frequent bus service from Arlington to Tufts-Medford prevented Arlington commuters from connecting to the Green Line or the Lowell Commuter Rail line as a viable alternative for travel to and from Boston during the recent shutdown of the Red Line, and

Whereas, despite challenges faced by Arlington commuters and student pass holders due to poor service, the MBTA reduced service on the 77 bus on December 18, 2022, and

Whereas, the deterioration of MBTA bus service has become extreme enough that, for the first time, the Arlington School Committee has been forced to run parallel bus service for Ottoson Middle School students beginning on January 29, 2024, and

Whereas, the Town of Arlington and the City of Cambridge have built bus lanes to facilitate the movement of buses along Massachusetts Avenue, at the same time the MBTA reduced bus service along this artery, and

Whereas, the Town of Arlington's projected FY25 MBTA assessment is three times the per-capita assessment of two municipalities categorized under the MBTA Communities ACT as Rapid Transit Communities, as well as 33 municipalities classified as Commuter Rail Communities, and

Whereas, the assessment multiplier used to determine Arlington's projected FY 25 MBTA assessment of \$3,403,415 is the fourth highest (along with 10 other cities and towns) among the 176 communities within the MBTA service territory. Of the 11 communities, Arlington is one of only two (along with Watertown) that do not host either a rapid transit or commuter rail station, and one of only three (along with Belmont and Watertown) that are not designated as Rapid Transit Communities in the MBTA Communities Act, and

Whereas, the Town of Arlington demonstrated its commitment to transit-oriented housing when Town Meeting voted 189-35 on October 25, 2023 to create a MBTA Communities Overlay District that significantly exceeds the town's requirement for permitting multifamily transit-friendly residential units by right, and

Therefore be it resolved, the Town of Arlington asks the MBTA to provide frequent, reliable service along Massachusetts Avenue with convenient connections to the Red Line, and

Be it also resolved that the Town of Arlington asks the MBTA for assurance that there will continue to be bus service on Pleasant Street for a one-seat ride to and from the Alewife MBTA Station, and

Be it also resolved, the Town of Arlington asks the MBTA to provide frequent, reliable service from Arlington Heights, through Arlington Center, and along Medford Street and Boston Avenue with convenient connections to the West Medford commuter rail station and the Tufts-Medford terminus of the Green Line Extension, and

Be it also resolved, the Town of Arlington seeks a partnership with the MBTA to plan significant improvements to the transit infrastructure in Arlington, and

Be it also resolved, the Town of Arlington invites Transportation Secretary Monica Tibbits-Nutt and MBTA General Manager Phillip Eng to conduct a community forum relative to the transportation needs and expectations for service in the Town, and

Be it also resolved, the Town Clerk of the Town of Arlington shall transmit a copy of this resolution to Governor Maura Healey, Lieutenant Governor Kim Driscoll, United States Senators Ed Markey and Elizabeth Warren, United States Representative Katherine Clark, State Senator Cindy Friedman, State Representatives Sean Garballey and Dave Rogers, Transportation Secretary Monica Tibbits-Nutt, Thomas P. Glynn, Chair, MBTA Board of Directors, and MBTA General Manager Phillip Eng.

I certify that the foregoing is a true account of the action taken under Article 66 of the Annual Town Meeting on 5/20/2024.

Juliana H. Brazile
Town Clerk